

Executive Summary

Faculty Senate Survey 2018-2019

Respondents: 415 (58%)

For the second year in a row, respondents had a relatively high opinion of the effectiveness of university administration. Just as in 2017-2018, a number of respondents commented on the need for more transparent and frequent communication from the administration. Numerous respondents suggested to include USA Hospital faculty more in the university community.

In regards to research, 63% of respondents plan to apply for external funding in 2019-2020. However, 55% of respondents feel they are not provided an adequate amount of time to seek external funding. 35% of respondents selected release time as the single most important resource needed in order to seek external funding. Echoing 2017-2018 comments, respondents commented that there is a need for more grant support from ORED in the form of writing workshops and seed grants.

In regards to teaching, 88% of respondents feel that teaching performance is important to their career development and 56% feel that they are provided adequate amount of resources to effectively teach, both up from 2017-2018. Respondents, for the second year in a row, commented that there is a need for more graduate or adjunct teaching positions to reduce faculty teaching loads for research purposes.

In regards to salaries, 34% agree that they are fairly compensated in relation to their colleagues here at USA while 39% disagree. 11% agree that they are fairly compensated in relation to their colleagues nationwide while 68% disagree. Respondents commented on the disparity between faculty in different colleges and departments here at USA. 77% of respondents agreed that the lack of raises and low salaries negatively impact faculty morale here at USA.

In regards to the overall feeling on campus, 62% of respondents do not feel that the administration is sensitive to faculty needs. 79% of respondents do feel that the administration is sensitive to student needs. 44% of respondents feel satisfied with the work they are doing here at USA while 32% do not feel satisfied with their work at USA.

When asked what is one thing they would change at USA, a good number of respondents listed better pay. A number of respondents mentioned the need for a more frequent change in leadership at the departmental and college levels. As in 2017-2018, respondents mentioned their work and relationship with colleagues and their students as the best things about working at USA.