

Executive Summary

Faculty Senate Survey 2017-2018

Respondents: 255 (32%)

Respondents had a relatively high opinion of the effectiveness of university administration. However, a number of respondents commented on the need for more transparent and frequent communication from the administration.

In regards to research, 53% of respondents feel that they do not have adequate resources to conduct research activities. They listed more release time, staff, and extra compensation as the most valuable resources needed for seeking external funding sources. Many respondents commented that there is a need for more grant support from ORED in the form of writing workshops and seed grants.

In regards to teaching, 66% of respondents feel that teaching performance is very important to their career development and 48% feel that they are provided adequate amount of resources to effectively teach. Many respondents commented that there is a need for more graduate teaching positions or other ways to reduce faculty teaching loads for research purposes.

In regards to salaries, 30% agree that they are fairly compensated in relation to their colleagues here at USA while 45% disagree. 14% agree that they are fairly compensated in relation to their colleagues nationwide while 67% disagree. Respondents commented on the disparity between newly-hired faculty coming in at higher salaries than faculty members with some time in position here at USA. 76% of respondents agreed that the lack of raises and low salaries negatively impact faculty morale here at USA.

In regards to the overall feeling on campus, 60% of respondents do not feel that the administration is sensitive to faculty needs. 87% of respondents do feel that the administration is sensitive to student needs. 49% of respondents feel satisfied with the work they are doing here at USA with only 25% who do not feel satisfied with their work at USA.

When asked what is one thing they would change at USA, a good number of respondents listed better pay. Respondents mentioned their work and relationship with colleagues and their students as the best things about working at USA.