





































## Faculty Survey, Spring 2016

College/School	5.49% 24	19.91% 87	38.67% 169	30.43% 133	5.49% 24	437
Department	2.75% 12	12.59% 55	32.49% 142	47.83% 209	4.35% 19	437

### Q69 Are you provided adequate time and resources to conduct research or creative work at USA?

Answered: 443 Skipped: 32

Answer Choices	Responses
Very inadequate	16.03% 71
Inadequate	31.15% 138
Neutral	20.54% 91
Adequate	24.83% 110
More than adequate	3.39% 15
No opinion	4.06% 18
<b>Total</b>	<b>443</b>

### Q70 Any additional comments related to research?

Answered: 97 Skipped: 378

### Q71 Are you provided with adequate resources to travel to professional meetings?

Answered: 442 Skipped: 33

Answer Choices	Responses
Very inadequate	16.97% 75
Inadequate	26.92% 119
Neutral	16.06% 71
Adequate	33.48% 148
More than adequate	4.07% 18
No opinion	2.49% 11
<b>Total</b>	<b>442</b>

### Q72 If answered inadequate or very inadequate, please explain.

Answered: 158 Skipped: 317

**Q73 What percentage of your work week do you spend in service activities?**

Answered: 438 Skipped: 37

Answer Choices	Responses
0	2.51% 11
1-10%	40.41% 177
11-20%	29.91% 131
21-30%	11.19% 49
31-40%	4.57% 20
41% or more	11.42% 50
<b>Total</b>	<b>438</b>

**Q74 The amount of time I spend on service fairly reflected in my annual evaluation?**

Answered: 435 Skipped: 40

Answer Choices	Responses
Yes	48.51% 211
No	24.14% 105
Not sure	27.36% 119
<b>Total</b>	<b>435</b>

**Q75 How important is it to you that your students be engaged in community service?**

Answered: 441 Skipped: 34

Answer Choices	Responses
Of no importance	4.99% 22
Of little importance	7.94% 35
Neutral	26.76% 118
Important	39.91% 176
Very important	15.42% 68
No opinion	4.99% 22
<b>Total</b>	<b>441</b>

**Q76 Does the University place appropriate emphasis on engaging its local/regional**

**community?**

Answered: 441 Skipped: 34

Answer Choices	Responses	
Too little emphasis	3.63%	16
Little emphasis	12.70%	56
Medium emphasis	42.18%	186
A lot of emphasis	23.58%	104
Excessive emphasis	3.63%	16
No opinion	14.29%	63
<b>Total</b>		<b>441</b>

**Q77 What areas of community engagement do you think it's important for the University to consider?**

Answered: 89 Skipped: 386

**Q78 Are you satisfied with faculty input in the process of recruitment of faculty?**

Answered: 439 Skipped: 36

Answer Choices	Responses	
Very dissatisfied	4.33%	19
Dissatisfied	12.07%	53
Neutral	25.74%	113
Satisfied	39.18%	172
Very satisfied	12.30%	54
No opinion	6.38%	28
<b>Total</b>		<b>439</b>

**Q79 Are you satisfied with faculty input in the process of recruitment of chairs?**

Answered: 437 Skipped: 38

Answer Choices	Responses	
Very dissatisfied	6.86%	30
Dissatisfied	11.21%	49
Neutral	25.86%	113
Satisfied	30.21%	132

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Very satisfied	8.24%	36
No opinion	17.62%	77
<b>Total</b>		<b>437</b>

**Q80 Are you satisfied that the mid-tenure review and feedback process is thorough and appropriate?**

Answered: 439 Skipped: 36

Answer Choices	Responses	
Very dissatisfied	2.51%	11
Dissatisfied	7.29%	32
Neutral	16.63%	73
Satisfied	29.61%	130
Very satisfied	5.47%	24
No opinion	38.50%	169
<b>Total</b>		<b>439</b>

**Q81 Is the tenure process in your college fair?**

Answered: 437 Skipped: 38

Answer Choices	Responses	
Extremely unfair	2.29%	10
Unfair	5.49%	24
Neutral	19.91%	87
Fair	29.29%	128
Extremely fair	5.95%	26
No Opinion	37.07%	162
<b>Total</b>		<b>437</b>

**Q82 Are the expectations for tenure clearly known and formally documented for your college?**

Answered: 437 Skipped: 38

Answer Choices	Responses	
Very poorly defined	4.12%	18
Not very well defined	15.33%	67

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Neutral	22.88%	100
Well defined	27.46%	120
Very well defined	5.03%	22
No Opinion	25.17%	110
<b>Total</b>		<b>437</b>

### Q83 Are the standards for promotion in your college:

Answered: 439 Skipped: 36

Answer Choices	Responses	
too low	3.19%	14
low	5.47%	24
appropriate	44.65%	196
high	13.21%	58
too high	5.24%	23
No opinion	28.25%	124
<b>Total</b>		<b>439</b>

### Q84 What one thing that should be changed in the tenure and promotion process?

Answered: 140 Skipped: 335

### Q85 Are you fairly compensated with respect to your colleagues at USA?

Answered: 442 Skipped: 33

Answer Choices	Responses	
Very unfairly	10.63%	47
Unfairly	18.10%	80
Average	36.65%	162
Somewhat fairly	8.60%	38
Fairly	18.78%	83
No Opinion	7.24%	32
<b>Total</b>		<b>442</b>

### Q86 Are you fairly compensated with respect to national standards?

Answered: 442 Skipped: 33

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Answer Choices	Responses	
Very unfairly	21.49%	95
Unfairly	38.46%	170
Average	20.59%	91
Somewhat fairly	5.43%	24
Fairly	8.60%	38
No Opinion	5.43%	24
<b>Total</b>		<b>442</b>

### Q87 What is the best thing about being a faculty member at USA?

Answered: 232 Skipped: 243

### Q88 What would you like to see improved for faculty at USA?

Answered: 222 Skipped: 253

### Q89 How would you characterize overall faculty morale at USA?

Answered: 440 Skipped: 35

Answer Choices	Responses	
Very poor	3.86%	17
Poor	14.32%	63
Average	50.23%	221
Above average	22.50%	99
Excellent	2.50%	11
No opinion	6.59%	29
<b>Total</b>		<b>440</b>

### Q90 How would you characterize faculty morale in your college/school?

Answered: 441 Skipped: 34

Answer Choices	Responses	
Very poor	9.98%	44
Poor	19.50%	86
Average	42.18%	186

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Above average	21.09%	93
Excellent	5.90%	26
No opinion	1.36%	6
<b>Total</b>		<b>441</b>

**Q91 If there was one thing that you could change about your situation at USA, what would it be?**

Answered: 181 Skipped: 294

**Q92 Are you currently or have you been involved in distance learning (totally online course)?**

Answered: 440 Skipped: 35

Answer Choices	Responses	
Yes	37.50%	165
No	62.50%	275
<b>Total</b>		<b>440</b>

**Q93 Please click the option that best indicates your opinion of the following:**

Answered: 168 Skipped: 307

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Total	Weighted Average
There is adequate support for developing distance learning courses.	7.83% 13	19.28% 32	16.87% 28	33.13% 55	15.06% 25	7.83% 13	166	3.31
There is adequate time allotted to develop distance learning courses.	11.45% 19	29.52% 49	19.28% 32	22.89% 38	8.43% 14	8.43% 14	166	2.86
There is adequate time allotted to teach distance learning courses.	8.43% 14	20.48% 34	19.28% 32	34.34% 57	12.05% 20	5.42% 9	166	3.22
There is adequate technical support for distance learning courses.	6.63% 11	18.67% 31	21.08% 35	33.13% 55	15.66% 26	4.82% 8	166	3.34
There are adequate professional opportunities in distance learning.	5.42% 9	16.27% 27	25.30% 42	27.71% 46	14.46% 24	10.84% 18	166	3.33

**Q94 As an online instructor, what advice would you give a colleague who was interested in using distance education in his/her course?**

Answered: 75 Skipped: 400

**Q95 Please click the option that best indicates your opinion of the following:**

Answered: 437 Skipped: 38

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Total	Weighted Average
The evaluation of teaching is adequate in my college.	5.26% 23	17.39% 76	21.74% 95	40.27% 176	8.92% 39	6.41% 28	437	3.49
Evaluations of teaching are used appropriately in the annual review process.	7.34% 32	12.39% 54	24.54% 107	38.07% 166	10.09% 44	7.57% 33	436	3.54
Evaluating teaching is important and should be a priority for USA.	1.38% 6	2.75% 12	13.76% 60	45.87% 200	33.03% 144	3.21% 14	436	4.16

**Q96 Do you have any specific recommendations for improving the evaluation process?**

Answered: 113 Skipped: 362

**Q97 Please click the option that best indicates how satisfied you are with the following:**

Answered: 435 Skipped: 40

	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	No opinion	Total	Weighted Average
The University Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum	1.62% 7	6.47% 28	19.63% 85	30.48% 132	19.63% 85	22.17% 96	433	3.77
The University Library's ability to keep you abreast of the latest trends and developments in your research field	2.07% 9	7.83% 34	19.82% 86	29.26% 127	19.12% 83	21.89% 95	434	3.71
The services provided by the University Library faculty and staff	0.23% 1	2.08% 9	14.12% 61	34.72% 150	32.41% 140	16.44% 71	432	4.16
The Biomedical Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum	1.40% 6	1.63% 7	11.40% 49	16.05% 69	18.60% 80	50.93% 219	430	4.00
The Biomedical Library's ability to keep you abreast of the latest trends and developments in your research field	1.40% 6	1.63% 7	11.16% 48	18.14% 78	17.44% 75	50.23% 216	430	3.98
The services provided by the Biomedical Library faculty and staff	0.70% 3	0.70% 3	9.51% 41	18.33% 79	22.04% 95	48.72% 210	431	4.18
The electronic resources provided by the University Library and by the Biomedical Library	1.86% 8	4.88% 21	11.40% 49	30.93% 133	33.49% 144	17.44% 75	430	4.08

**Q98 Do you have any suggestions for improving the University Library's offerings and/or access?**

Answered: 77 Skipped: 398



**Q99 Please check the option that best indicates how satisfied you are with the following:**

Answered: 435 Skipped: 40

	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	Total	Weighted Average
The technology resources provided in the classroom	6.90% 30	16.32% 71	29.20% 127	40.92% 178	6.67% 29	435	3.24
The computing resources provided within your department	7.83% 34	17.28% 75	25.12% 109	41.01% 178	8.76% 38	434	3.26
Your access to help on technology issues	5.30% 23	14.29% 62	26.27% 114	40.55% 176	13.59% 59	434	3.43
The university-provided E-mail service	1.15% 5	3.92% 17	17.28% 75	58.53% 254	19.12% 83	434	3.91
Your college/school provides adequate technical support for your computer needs	5.34% 23	15.78% 68	21.11% 91	40.84% 176	16.94% 73	431	3.48

**Q100 Any additional comments regarding technology?**

Answered: 90 Skipped: 385

**Q101 Please rate the effectiveness of the following programs in encouraging faculty/student interaction as part of the University mission:**

Answered: 431 Skipped: 44

	Very poor	Poor	Average	Above average	Excellent	N/A	Total	Weighted Average
Center for Academic Service-Learning and Civic Engagement	3.04% 13	3.97% 17	21.73% 93	11.21% 48	3.27% 14	56.78% 243	428	3.18
Student Academic Success and Retention	1.86% 8	5.35% 23	23.95% 103	17.91% 77	6.98% 30	43.95% 189	430	3.41
Undergraduate Research Program (UCUR)	1.86% 8	2.56% 11	19.58% 84	24.01% 103	11.89% 51	40.09% 172	429	3.69
Innovation in Learning Center	3.04% 13	3.74% 16	20.79% 89	25.23% 108	18.22% 78	28.97% 124	428	3.73
Honors Program	1.40% 6	4.43% 19	19.58% 84	23.31% 100	13.99% 60	37.30% 160	429	3.70

**Q102 Please click the option that best indicates your opinion of the following:**

Answered: 431 Skipped: 44

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	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Total	Weighted Average
The organization and administration of the University allow the Faculty Senate to serve as an effective representative oversight body.	4.43% 19	11.42% 49	19.58% 84	31.47% 135	11.42% 49	21.68% 93	429	3.43
Members of the Senate promote faculty interest effectively.	1.87% 8	6.54% 28	21.50% 92	38.55% 165	14.49% 62	17.06% 73	428	3.69
The USA Board of Trustees serves as an effective governing body for the institution.	3.97% 17	7.24% 31	22.90% 98	27.10% 116	9.11% 39	29.67% 127	428	3.43
The USA Foundation Board serves as an effective body in managing USA's endowment.	5.57% 24	6.96% 30	21.11% 91	24.83% 107	11.14% 48	30.39% 131	431	3.42
The USA Foundation Board serves as an effective body in supporting the USA mission and goals.	5.58% 24	7.91% 34	21.63% 93	24.88% 107	10.47% 45	29.53% 127	430	3.38

### Q103 What is the most important issue or area for the Faculty Senate to pursue over the coming year?

Answered: 126 Skipped: 349

### Q104 Are you aware of the Common Read/Common World Program?

Answered: 416 Skipped: 59

Answer Choices	Responses	
Yes	53.85%	224
No	46.15%	192
<b>Total</b>		<b>416</b>

### Q105 How did you first hear about the Common Read?

Answered: 220 Skipped: 255

Answer Choices	Responses	
From a colleague	35.45%	78
Email announcement	45.00%	99
University website	10.00%	22
Orientation	9.09%	20
Twitter	0.00%	0
Facebook	0.45%	1
<b>Total</b>		<b>220</b>

### Q106 Did you incorporate this year's book "Cradle of Freedom: Alabama and the

**Movement that Changed America" into your class this year?**

Answered: 242 Skipped: 233

Answer Choices	Responses
Yes	6.20% 15
No	93.80% 227
<b>Total</b>	<b>242</b>

**Q107 How did you incorporate it into your class?**

Answered: 15 Skipped: 460

**Q108 Why didn't you incorporate the text into your class?**

Answered: 164 Skipped: 311

**Q109 How can the Common Read/Common World Committee help you incorporate next year's book into your syllabus?**

Answered: 98 Skipped: 377

**Q110 Are you aware that USA Counseling and Testing Services provides substance abuse counseling services for students?**

Answered: 434 Skipped: 41

Answer Choices	Responses
Yes	81.34% 353
No	18.66% 81
<b>Total</b>	<b>434</b>

**Q111 Are you aware that Counseling and Testing Services provides alcohol and drug prevention programming for students?**

Answered: 434 Skipped: 41

Answer Choices	Responses
Yes	78.57% 341
No	21.43% 93

Total	434
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**Q112 Are you aware that Counseling and Testing Services provides training for faculty and staff on how to identify students suspected of having mental healthy and/or substance abuse problems and how to intervene with these students?**

Answered: 433 Skipped: 42

Answer Choices	Responses
Yes	65.36% 283
No	34.64% 150
<b>Total</b>	<b>433</b>

**Q113 How would you describe your own ability to identify and intervene with students having mental health and/or substance abuse issues?**

Answered: 431 Skipped: 44

	Very Poor	(no label)	(no label)	(no label)	(no label)	(no label)	Excellent	Cannot Say	Total	Weighted Average
(no label)	5.34%	5.57%	7.19%	18.33%	23.90%	19.03%	11.60%	9.05%	431	4.69
	23	24	31	79	103	82	50	39		

**Q114 Are you aware that USA has an Employee Assistance Program through with employees may receive free counseling for mental health and/or substance abuse issues?**

Answered: 433 Skipped: 42

Answer Choices	Responses
Yes	74.13% 321
No	25.87% 112
<b>Total</b>	<b>433</b>

**Q115 What recommendations, if any, would you have for improving alcohol and other drug prevention efforts on our campus?**

Answered: 47 Skipped: 428

**Q116 As an institution, is USA moving in the right direction?**

Answered: 433 Skipped: 42

Answer Choices	Responses	
Strongly disagree	2.31%	10
Disagree	6.00%	26
Neutral	25.40%	110
Agree	52.89%	229
Strongly agree	13.39%	58
<b>Total</b>		<b>433</b>

**Q117 What would you most like Dr. Waldrop to do in his third year as president of the University?**

Answered: 163 Skipped: 312