

1. Please select your college		
	Please select your college	
	Mitchell College of Business	Response Totals
Allied Health Professions	0.0% (0)	0.0% (0)
Arts and Sciences	0.0% (0)	0.0% (0)
Athletics	0.0% (0)	0.0% (0)
Mitchell College of Business	100.0% (23)	100.0% (23)
Computer & Information Sciences	0.0% (0)	0.0% (0)
Continuing Education & Special Programs	0.0% (0)	0.0% (0)
Education	0.0% (0)	0.0% (0)
Engineering	0.0% (0)	0.0% (0)
Library	0.0% (0)	0.0% (0)
Medicine	0.0% (0)	0.0% (0)
Nursing	0.0% (0)	0.0% (0)
No comment	0.0% (0)	0.0% (0)
answered question	23	23

2. Please click the option that best indicates your opinion of the effectiveness of the following USA personnel.

		Please select your college	
		Mitchell College of Business	Response Totals
University President (Moulton)	Very poor	0.0% (0)	
	Poor	0.0% (0)	
	Average	19.0% (4)	
	Above average	42.9% (9)	
	Excellent	28.6% (6)	
	No opinion	9.5% (2)	
rating average		4.11 (21)	4.11 (21)
Senior Vice-President for Academic Affairs (Johnson)	Very poor	0.0% (0)	
	Poor	4.8% (1)	
	Average	52.4% (11)	
	Above average	14.3% (3)	
	Excellent	14.3% (3)	
	No	14.3%	

	opinion	(3)	
	rating average	3.44 (21)	3.44 (21)
Vice-President for Health Sciences (Franks)	Very poor	0.0% (0)	
	Poor	0.0% (0)	
	Average	0.0% (0)	
	Above average	4.8% (1)	
	Excellent	4.8% (1)	
	No opinion	90.5% (19)	
	rating average	4.50 (21)	4.50 (21)
Vice-President for Research (Lea)	Very poor	4.8% (1)	
	Poor	4.8% (1)	
	Average	19.0% (4)	
	Above average	0.0% (0)	
	Excellent	9.5% (2)	
	No opinion	61.9% (13)	
	rating average	3.13 (21)	3.13 (21)
	answered question	21	21
	skipped question		2

3. Please click the option that best indicates your opinion about how highly you rate the overall university leadership (President & Vice Presidents)

		Please select your college	
		Mitchell College of Business	Response Totals
Articulates a clear and compelling vision for the university	Very poor	0.0% (0)	
	Poor	9.5% (2)	
	Average	28.6% (6)	
	Above average	28.6% (6)	
	Excellent	28.6% (6)	
	No opinion	4.8% (1)	
rating average		3.80 (21)	3.80 (21)
Honors promises and commitments	Very poor	4.8% (1)	
	Poor	4.8% (1)	
	Average	28.6% (6)	
	Above average	28.6% (6)	
	Excellent	23.8% (5)	
	No opinion	9.5% (2)	

rating average		3.68 (21)	3.68 (21)
Is professional in relations with faculty	Very poor	0.0% (0)	
	Poor	5.0% (1)	
	Average	30.0% (6)	
	Above average	25.0% (5)	
	Excellent	35.0% (7)	
	No opinion	5.0% (1)	
rating average		3.95 (20)	3.95 (20)
Fairly and consistently enacts university policy	Very poor	0.0% (0)	
	Poor	14.3% (3)	
	Average	28.6% (6)	
	Above average	23.8% (5)	
	Excellent	19.0% (4)	
	No opinion	14.3% (3)	
rating average		3.56 (21)	3.56 (21)
Informs faculty of developments critical to mission of university	Very poor	0.0% (0)	
	Poor	4.8% (1)	

	Average	52.4% (11)	
	Above average	9.5% (2)	
	Excellent	19.0% (4)	
	No opinion	14.3% (3)	
rating average		3.50 (21)	3.50 (21)
Incorporates faculty input into decisions concerning matters vital to the mission of the university	Very poor	14.3% (3)	
	Poor	28.6% (6)	
	Average	33.3% (7)	
	Above average	4.8% (1)	
	Excellent	9.5% (2)	
	No opinion	9.5% (2)	
rating average		2.63 (21)	2.63 (21)
Dedicates appropriate resources to fulfillment of university mission	Very poor	9.5% (2)	
	Poor	19.0% (4)	
	Average	33.3% (7)	
	Above average	9.5% (2)	
		14.3%	

	Excellent	(3)	
	No opinion	14.3% (3)	
	rating average	3.00 (21)	3.00 (21)
Responds to crisis with appropriate measures	Very poor	4.8% (1)	
	Poor	14.3% (3)	
	Average	33.3% (7)	
	Above average	9.5% (2)	
	Excellent	23.8% (5)	
	No opinion	14.3% (3)	
	rating average	3.39 (21)	3.39 (21)
	answered question	21	21
	skipped question		2

4. Please click the option that best indicates your opinion about how highly you rate your own college dean.

		Please select your college	
		Mitchell College of Business	Response Totals
Articulates a clear and compelling vision	Very poor	19.0% (4)	
	Poor	19.0% (4)	
	Average	23.8% (5)	
	Above average	19.0% (4)	
	Excellent	14.3% (3)	
	No opinion	4.8% (1)	
rating average		2.90 (21)	2.90 (21)
Honors promises and commitments	Very poor	14.3% (3)	
	Poor	9.5% (2)	
	Average	33.3% (7)	
	Above average	19.0% (4)	
	Excellent	23.8% (5)	
	No opinion	0.0% (0)	
rating average		3.29	3.29

		(21)	(21)
Is professional in evaluating the performance of co-workers	Very poor	4.8% (1)	
	Poor	23.8% (5)	
	Average	28.6% (6)	
	Above average	14.3% (3)	
	Excellent	19.0% (4)	
	No opinion	9.5% (2)	
rating average		3.21 (21)	3.21 (21)
Informs faculty of developments critical to accomplishment of the mission of the unit	Very poor	23.8% (5)	
	Poor	14.3% (3)	
	Average	28.6% (6)	
	Above average	9.5% (2)	
	Excellent	19.0% (4)	
	No opinion	4.8% (1)	
rating average		2.85 (21)	2.85 (21)
Conveys administrative expectations in a clear manner	Very poor	19.0% (4)	
	Poor	19.0% (4)	

	Average	28.6% (6)	
	Above average	9.5% (2)	
	Excellent	23.8% (5)	
	No opinion	0.0% (0)	
rating average		3.00 (21)	3.00 (21)
Incorporates faculty input into decisions concerning matters vital to the mission of the unit	Very poor	38.1% (8)	
	Poor	9.5% (2)	
	Average	23.8% (5)	
	Above average	4.8% (1)	
	Excellent	14.3% (3)	
	No opinion	9.5% (2)	
rating average		2.42 (21)	2.42 (21)
Implements new initiatives which are logical extensions of existing programs	Very poor	14.3% (3)	
	Poor	19.0% (4)	
	Average	28.6% (6)	
	Above average	9.5% (2)	
	Excellent	19.0% (4)	

	No opinion	9.5% (2)	
	rating average	3.00 (21)	3.00 (21)
Dedicates appropriate resources to assure success of an assignment	Very poor	14.3% (3)	
	Poor	23.8% (5)	
	Average	28.6% (6)	
	Above average	4.8% (1)	
	Excellent	19.0% (4)	
	No opinion	9.5% (2)	
	rating average	2.89 (21)	2.89 (21)
	answered question	21	21
	skipped question		2

5. Please click the option that best indicates your opinion of the ability of the University to facilitate:

		Please select your college	
		Mitchell College of Business	Response Totals
Federal funding for research and development	Very poor	0.0% (0)	
	Poor	4.8% (1)	
	Average	9.5% (2)	
	Above average	28.6% (6)	
	Excellent	4.8% (1)	
	No opinion	52.4% (11)	
rating average		3.70 (21)	3.70 (21)
Federal funding for new and existing training grants	Very poor	0.0% (0)	
	Poor	0.0% (0)	
	Average	19.0% (4)	
	Above average	23.8% (5)	
	Excellent	4.8% (1)	
	No opinion	52.4% (11)	
rating average		3.70	3.70

		(21)	(21)
Private and foundation funding for research and development	Very poor	0.0% (0)	
	Poor	19.0% (4)	
	Average	14.3% (3)	
	Above average	14.3% (3)	
	Excellent	4.8% (1)	
	No opinion	47.6% (10)	
rating average		3.09 (21)	3.09 (21)
answered question		21	21
skipped question			2

6. Please click the option that best indicates your opinion about how you rate the effectiveness of the Office of Sponsored Programs in support of:

		Please select your college	
		Mitchell College of Business	Response Totals
Acquisition of extramural dollars for research and teaching infrastructure	Very poor	0.0% (0)	
	Poor	9.5% (2)	
	Average	14.3% (3)	
	Above average	4.8% (1)	
	Excellent	4.8% (1)	
	No opinion	66.7% (14)	
rating average		3.14 (21)	3.14 (21)
Identification of relevant extramural funding opportunities in support of your personal research	Very poor	4.8% (1)	
	Poor	0.0% (0)	
	Average	19.0% (4)	
	Above average	4.8% (1)	
	Excellent	4.8% (1)	
	No opinion	66.7% (14)	
rating average		3.14	3.14

		(21)	(21)
Significant facilitation of writing grants and/or contracts for your personal research	Very poor	4.8% (1)	
	Poor	4.8% (1)	
	Average	14.3% (3)	
	Above average	9.5% (2)	
	Excellent	4.8% (1)	
	No opinion	61.9% (13)	
rating average		3.13 (21)	3.13 (21)
answered question		21	21
skipped question			2

7. How satisfied are you with the assistance the Research Office provides in closing-out research projects?

	Please select your college	
	Mitchell College of Business	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	0.0% (0)	0.0% (0)
Neutral	23.8% (5)	23.8% (5)
Satisfied	4.8% (1)	4.8% (1)
Very satisfied	0.0% (0)	0.0% (0)
No opinion	71.4% (15)	71.4% (15)
answered question	21	21
	skipped question	2

8. How would you rate the importance of teaching performance to you and your career development?

	Please select your college	
	Mitchell College of Business	Response Totals
Of no importance	0.0% (0)	0.0% (0)
Of little importance	0.0% (0)	0.0% (0)
Of medium importance	19.0% (4)	19.0% (4)
Somewhat important	19.0% (4)	19.0% (4)
Very important	61.9% (13)	61.9% (13)
No opinion	0.0% (0)	0.0% (0)
answered question	21	21
	skipped question	2

9. How much emphasis do faculty leaders and administrators at USA place on effective teaching for career advancement?

	Please select your college	
	Mitchell College of Business	Response Totals
Way too little	4.8% (1)	4.8% (1)
Too little	19.0% (4)	19.0% (4)
Just right	38.1% (8)	38.1% (8)
Too much	38.1% (8)	38.1% (8)
Excessive	0.0% (0)	0.0% (0)
No opinion	0.0% (0)	0.0% (0)
answered question	21	21
	skipped question	2

10. Are you provided with adequate and appropriate resources to teach effectively at USA?

	Please select your college	
	Mitchell College of Business	Response Totals
Very inadequate	4.8% (1)	4.8% (1)
Inadequate	19.0% (4)	19.0% (4)
Neutral	14.3% (3)	14.3% (3)
Adequate	38.1% (8)	38.1% (8)
Better than adequate	23.8% (5)	23.8% (5)
No opinion	0.0% (0)	0.0% (0)
answered question	21	21
	skipped question	2

11. Do current faculty teaching loads hinder the university's research mission?

	Please select your college	
	Mitchell College of Business	Response Totals
Not at all	0.0% (0)	0.0% (0)
A little	23.8% (5)	23.8% (5)
Somewhat	42.9% (9)	42.9% (9)
A lot	9.5% (2)	9.5% (2)
Very much so	9.5% (2)	9.5% (2)
No opinion	14.3% (3)	14.3% (3)
answered question	21	21
	skipped question	2

12. How would you rate the importance of research or creative work to your personal career satisfaction?

	Please select your college	
	Mitchell College of Business	Response Totals
Of no importance	0.0% (0)	0.0% (0)
Of little importance	9.5% (2)	9.5% (2)
Neutral	9.5% (2)	9.5% (2)
Important	47.6% (10)	47.6% (10)
Very important	33.3% (7)	33.3% (7)
No opinion	0.0% (0)	0.0% (0)
answered question	21	21
	skipped question	2

13. How much emphasis do faculty leaders and administrators at USA place on research or creative work for career advancement?

	Please select your college	
	Mitchell College of Business	Response Totals
Too little emphasis	0.0% (0)	0.0% (0)
Little emphasis	19.0% (4)	19.0% (4)
Just right	47.6% (10)	47.6% (10)
Much emphasis	23.8% (5)	23.8% (5)
Excessive emphasis	4.8% (1)	4.8% (1)
No opinion	4.8% (1)	4.8% (1)
answered question	21	21
	skipped question	2

14. Are you provided adequate time and resources to conduct research or creative work at USA?

	Please select your college	
	Mitchell College of Business	Response Totals
Very inadequate	20.0% (4)	20.0% (4)
Inadequate	30.0% (6)	30.0% (6)
Neutral	10.0% (2)	10.0% (2)
Adequate	30.0% (6)	30.0% (6)
More than adequate	5.0% (1)	5.0% (1)
No opinion	5.0% (1)	5.0% (1)
answered question	20	20
	skipped question	3

15. Are you provided with adequate resources to travel to meetings to present your work, and to partake in professional development activities?

	Please select your college	
	Mitchell College of Business	Response Totals
Very inadequate	9.5% (2)	9.5% (2)
Inadequate	14.3% (3)	14.3% (3)
Neutral	9.5% (2)	9.5% (2)
Adequate	57.1% (12)	57.1% (12)
More than adequate	4.8% (1)	4.8% (1)
No opinion	4.8% (1)	4.8% (1)
answered question	21	21
	skipped question	2

16. Are you encouraged to participate in regional and national professional meetings?

	Please select your college	
	Mitchell College of Business	Response Totals
Not at all	4.8% (1)	4.8% (1)
A little	14.3% (3)	14.3% (3)
Somewhat	61.9% (13)	61.9% (13)
A lot	9.5% (2)	9.5% (2)
Very much so	4.8% (1)	4.8% (1)
No opinion	4.8% (1)	4.8% (1)
answered question	21	21
	skipped question	2

17. Are you completely reimbursed for travel expenses?

	Please select your college	
	Mitchell College of Business	Response Totals
<20%	4.8% (1)	4.8% (1)
20-49%	9.5% (2)	9.5% (2)
50-79%	28.6% (6)	28.6% (6)
80-95%	19.0% (4)	19.0% (4)
>95%	28.6% (6)	28.6% (6)
Not applicable	9.5% (2)	9.5% (2)
answered question	21	21
	skipped question	2

18. How would you rate the importance of institutional service to you and your career development?

	Please select your college	
	Mitchell College of Business	Response Totals
Of no importance	4.8% (1)	4.8% (1)
Of little importance	23.8% (5)	23.8% (5)
Neutral	19.0% (4)	19.0% (4)
Important	28.6% (6)	28.6% (6)
Very important	19.0% (4)	19.0% (4)
No opinion	4.8% (1)	4.8% (1)
answered question	21	21
	skipped question	2

19. How much emphasis do faculty leaders and administrators at USA place on institutional service for career advancement?

	Please select your college	
	Mitchell College of Business	Response Totals
Too little emphasis	0.0% (0)	0.0% (0)
Little emphasis	23.8% (5)	23.8% (5)
Medium emphasis	52.4% (11)	52.4% (11)
A lot of emphasis	9.5% (2)	9.5% (2)
Excessive emphasis	4.8% (1)	4.8% (1)
No opinion	9.5% (2)	9.5% (2)
answered question	21	21
	skipped question	2

20. Are you provided adequate time and resources to engage in institutional service at USA?

	Please select your college	
	Mitchell College of Business	Response Totals
Very inadequate	4.8% (1)	4.8% (1)
Inadequate	19.0% (4)	19.0% (4)
Neutral	28.6% (6)	28.6% (6)
Adequate	28.6% (6)	28.6% (6)
Very adequate	9.5% (2)	9.5% (2)
No opinion	9.5% (2)	9.5% (2)
answered question	21	21
	skipped question	2

21. Are you satisfied with the process of recruitment of chairs and faculty?

	Please select your college	
	Mitchell College of Business	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	19.0% (4)	19.0% (4)
Neutral	19.0% (4)	19.0% (4)
Satisfied	38.1% (8)	38.1% (8)
Very satisfied	19.0% (4)	19.0% (4)
No opinion	4.8% (1)	4.8% (1)
answered question	21	21
	skipped question	2

22. Are you satisfied with the mid-tenure review and feedback process?

	Please select your college	
	Mitchell College of Business	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	0.0% (0)	0.0% (0)
Neutral	14.3% (3)	14.3% (3)
Satisfied	47.6% (10)	47.6% (10)
Very satisfied	14.3% (3)	14.3% (3)
No opinion	23.8% (5)	23.8% (5)
answered question	21	21
	skipped question	2

23. Is the tenure process in your college fair?

	Please select your college	
	Mitchell College of Business	Response Totals
Extremely unfair	0.0% (0)	0.0% (0)
Unfair	0.0% (0)	0.0% (0)
Neutral	14.3% (3)	14.3% (3)
Fair	42.9% (9)	42.9% (9)
Extremely fair	14.3% (3)	14.3% (3)
No Opinion	28.6% (6)	28.6% (6)
answered question	21	21
	skipped question	2

24. Are the expectations for tenure clearly known and formally documented for your college?

	Please select your college	
	Mitchell College of Business	Response Totals
Very poorly defined	4.8% (1)	4.8% (1)
Not very well defined	14.3% (3)	14.3% (3)
Neutral	23.8% (5)	23.8% (5)
Well defined	33.3% (7)	33.3% (7)
Very well defined	4.8% (1)	4.8% (1)
No Opinion	19.0% (4)	19.0% (4)
answered question	21	21
	skipped question	2

25. Is the promotion process in your college fair?

	Please select your college	
	Mitchell College of Business	Response Totals
Extremely unfair	0.0% (0)	0.0% (0)
Unfair	4.8% (1)	4.8% (1)
Neutral	28.6% (6)	28.6% (6)
Fair	47.6% (10)	47.6% (10)
Extremely fair	9.5% (2)	9.5% (2)
No Opinion	9.5% (2)	9.5% (2)
answered question	21	21
	skipped question	2

26. Are you fairly compensated with respect to your colleagues at USA?

	Please select your college	
	Mitchell College of Business	Response Totals
Very unfairly	0.0% (0)	0.0% (0)
Unfairly	14.3% (3)	14.3% (3)
Average	19.0% (4)	19.0% (4)
Somewhat fairly	19.0% (4)	19.0% (4)
Fairly	33.3% (7)	33.3% (7)
No Opinion	14.3% (3)	14.3% (3)
answered question	21	21
	skipped question	2

27. Are you fairly compensated with respect to national standards?

	Please select your college	
	Mitchell College of Business	Response Totals
Very unfairly	9.5% (2)	9.5% (2)
Unfairly	42.9% (9)	42.9% (9)
Average	33.3% (7)	33.3% (7)
Somewhat fairly	4.8% (1)	4.8% (1)
Fairly	4.8% (1)	4.8% (1)
No Opinion	4.8% (1)	4.8% (1)
answered question	21	21
	skipped question	2

28. Does your college provide adequate and appropriate technological support for your computer needs?

	Please select your college	
	Mitchell College of Business	Response Totals
Very inadequate	9.5% (2)	9.5% (2)
Inadequate	9.5% (2)	9.5% (2)
Neutral	19.0% (4)	19.0% (4)
Adequate	47.6% (10)	47.6% (10)
Better than adequate	9.5% (2)	9.5% (2)
On opinion	4.8% (1)	4.8% (1)
answered question	21	21
	skipped question	2

29. If you had a variety of professional options, would you prefer to:

	Please select your college	
	Mitchell College of Business	Response Totals
Remain at USA with little or no change in duties?	55.0% (11)	55.0% (11)
Remain at USA with significant change in duties?	20.0% (4)	20.0% (4)
Move to another institution?	20.0% (4)	20.0% (4)
Move to non-academic employment?	0.0% (0)	0.0% (0)
No opinion	5.0% (1)	5.0% (1)
answered question	20	20
	skipped question	3

30. Please click the option that best indicates how satisfied you are with the following:

		Please select your college	
		Mitchell College of Business	Response Totals
The opportunities currently provided by USA to concentrate on what you do best?	Very dissatisfied	5.0% (1)	
	Dissatisfied	15.0% (3)	
	Neutral	20.0% (4)	
	Satisfied	45.0% (9)	
	Very satisfied	15.0% (3)	
	No opinion	0.0% (0)	
rating average		3.50 (20)	3.50 (20)
The degree of academic freedom you have within the classroom?	Very dissatisfied	10.0% (2)	
	Dissatisfied	5.0% (1)	
	Neutral	15.0% (3)	
	Satisfied	35.0% (7)	
	Very satisfied	35.0% (7)	
	No opinion	0.0% (0)	
rating average		3.80 (20)	3.80 (20)

The amount of freedom you have at USA to express your opinions regarding University policies and procedures?	Very dissatisfied	5.0% (1)	
	Dissatisfied	25.0% (5)	
	Neutral	20.0% (4)	
	Satisfied	40.0% (8)	
	Very satisfied	10.0% (2)	
	No opinion	0.0% (0)	
rating average		3.25 (20)	3.25 (20)
answered question		20	20
		skipped question	3

31. Are you currently or have you been involved in distance learning (totally online course)?		
	Please select your college	
	Mitchell College of Business	Response Totals
No	42.1% (8)	42.1% (8)
Yes	57.9% (11)	57.9% (11)
answered question	19	19
	skipped question	4

32. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Mitchell College of Business	Response Totals
There is adequate support for developing distance learning courses.	Strongly disagree	15.0% (3)	
	Disagree	30.0% (6)	
	Neutral	25.0% (5)	
	Agree	15.0% (3)	
	Strongly agree	10.0% (2)	
	No opinion	5.0% (1)	
rating average		2.74 (20)	2.74 (20)
There is adequate time allotted to develop and teach distance learning courses.	Strongly disagree	25.0% (5)	
	Disagree	35.0% (7)	
	Neutral	20.0% (4)	
	Agree	5.0% (1)	
	Strongly agree	10.0% (2)	
	No opinion	5.0% (1)	
rating average		2.37 (20)	2.37 (20)

There is adequate technical support for distance learning courses.	Strongly disagree	10.0% (2)	
	Disagree	25.0% (5)	
	Neutral	30.0% (6)	
	Agree	15.0% (3)	
	Strongly agree	15.0% (3)	
	No opinion	5.0% (1)	
rating average		3.00 (20)	3.00 (20)
There are adequate professional opportunities in distance learning.	Strongly disagree	5.0% (1)	
	Disagree	20.0% (4)	
	Neutral	30.0% (6)	
	Agree	25.0% (5)	
	Strongly agree	5.0% (1)	
	No opinion	15.0% (3)	
rating average		3.06 (20)	3.06 (20)
answered question		20	20
		skipped question	3

33. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Mitchell College of Business	Response Totals
There is an adequate mentoring program for new faculty in my college.	Strongly disagree	5.0% (1)	
	Disagree	35.0% (7)	
	Neutral	25.0% (5)	
	Agree	20.0% (4)	
	Strongly agree	5.0% (1)	
	No opinion	10.0% (2)	
rating average		3.15 (20)	3.15 (20)
There are adequate rewards for acting as a mentor in my college.	Strongly disagree	20.0% (4)	
	Disagree	20.0% (4)	
	Neutral	25.0% (5)	
	Agree	5.0% (1)	
	Strongly agree	0.0% (0)	
	No opinion	30.0% (6)	
rating average		3.35 (20)	3.35 (20)

Mentoring new faculty is important and should be a priority for USA.	Strongly disagree	5.0% (1)	
	Disagree	0.0% (0)	
	Neutral	10.0% (2)	
	Agree	45.0% (9)	
	Strongly agree	35.0% (7)	
	No opinion	5.0% (1)	
rating average		4.20 (20)	4.20 (20)
answered question		20	20
		skipped question	3

34. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Mitchell College of Business	Response Totals
The evaluation of teaching is adequate in my college.	Strongly disagree	15.0% (3)	
	Disagree	30.0% (6)	
	Neutral	20.0% (4)	
	Agree	25.0% (5)	
	Strongly agree	10.0% (2)	
	No opinion	0.0% (0)	
rating average		2.85 (20)	2.85 (20)
Evaluations of teaching are used appropriately in the annual review process.	Strongly disagree	15.0% (3)	
	Disagree	30.0% (6)	
	Neutral	30.0% (6)	
	Agree	15.0% (3)	
	Strongly agree	10.0% (2)	
	No opinion	0.0% (0)	
rating average		2.75 (20)	2.75 (20)

Evaluating teaching is important and should be a priority for USA	Strongly disagree	5.0% (1)	
	Disagree	10.0% (2)	
	Neutral	20.0% (4)	
	Agree	40.0% (8)	
	Strongly agree	25.0% (5)	
	No opinion	0.0% (0)	
rating average		3.70 (20)	3.70 (20)
answered question		20	20
		skipped question	3

35. Please click the option that best indicates how satisfied you are with the following:

		Please select your college	
		Mitchell College of Business	Response Totals
The University Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?	Very dissatisfied	0.0% (0)	
	Dissatisfied	5.0% (1)	
	Neutral	20.0% (4)	
	Satisfied	50.0% (10)	
	Very satisfied	15.0% (3)	
	No opinion	10.0% (2)	
rating average		3.83 (20)	3.83 (20)
The University Library's ability to keep you abreast of the latest trends and developments in your research field?	Very dissatisfied	0.0% (0)	
	Dissatisfied	10.0% (2)	
	Neutral	30.0% (6)	
	Satisfied	30.0% (6)	
	Very satisfied	10.0% (2)	
	No opinion	20.0% (4)	
rating average		3.50 (20)	3.50 (20)

The services provided by the University Library faculty and staff?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
	Neutral	15.0% (3)	
	Satisfied	40.0% (8)	
	Very satisfied	35.0% (7)	
	No opinion	10.0% (2)	
rating average		4.22 (20)	4.22 (20)
The Biomedical Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
	Neutral	0.0% (0)	
	Satisfied	0.0% (0)	
	Very satisfied	5.0% (1)	
	No opinion	95.0% (19)	
rating average		5.00 (20)	5.00 (20)
The Biomedical Library's ability to keep you abreast of the latest trends and developments in your research field?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
		0.0%	

	Neutral	(0)	
	Satisfied	0.0% (0)	
	Very satisfied	5.0% (1)	
	No opinion	95.0% (19)	
	rating average	5.00 (20)	5.00 (20)
The services provided by the Biomedical Library faculty and staff?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
	Neutral	0.0% (0)	
	Satisfied	0.0% (0)	
	Very satisfied	5.0% (1)	
	No opinion	95.0% (19)	
	rating average	5.00 (20)	5.00 (20)
The electronic resources provided by the University Library and by the Biomedical Library?	Very dissatisfied	0.0% (0)	
	Dissatisfied	5.0% (1)	
	Neutral	25.0% (5)	
	Satisfied	25.0% (5)	
	Very satisfied	20.0% (4)	

	No opinion	25.0% (5)	
	rating average	3.80 (20)	3.80 (20)
	answered question	20	20
		skipped question	3

36. What type of Health Plan do you have?

	Please select your college	
	Mitchell College of Business	Response Totals
USA Health & Dental Plan family coverage	95.0% (19)	95.0% (19)
USA Health & Dental Plan single coverage	0.0% (0)	0.0% (0)
Non-USA coverage	5.0% (1)	5.0% (1)
No coverage	0.0% (0)	0.0% (0)
answered question	20	20
	skipped question	3

37. Do you use a USA Physician as your primary care physician?

	Please select your college	
	Mitchell College of Business	Response Totals
Yes (if yes, please answer the following questions)	50.0% (10)	50.0% (10)
No (if no, skip to question 48)	50.0% (10)	50.0% (10)
answered question	20	20
	skipped question	3

38. Please click the option that best indicates how satisfied you are with the following:

		Please select your college	
		Mitchell College of Business	Response Totals
Your ability to make timely appointments with your primary care physician?	Very dissatisfied	10.0% (1)	
	Dissatisfied	10.0% (1)	
	Neutral	20.0% (2)	
	Satisfied	20.0% (2)	
	Very satisfied	40.0% (4)	
	No opinion	0.0% (0)	
rating average		3.70 (10)	3.70 (10)
Your ability to make timely unscheduled (emergency) appointments with a physician?	Very dissatisfied	10.0% (1)	
	Dissatisfied	10.0% (1)	
	Neutral	10.0% (1)	
	Satisfied	10.0% (1)	
	Very satisfied	40.0% (4)	
	No opinion	20.0% (2)	
rating average		3.75 (10)	3.75 (10)

Your ability to schedule appointments with a specialist physician?	Very dissatisfied	10.0% (1)	
	Dissatisfied	10.0% (1)	
	Neutral	10.0% (1)	
	Satisfied	20.0% (2)	
	Very satisfied	30.0% (3)	
	No opinion	20.0% (2)	
rating average		3.63 (10)	3.63 (10)
The speed with which you are seen (time in waiting room)?	Very dissatisfied	0.0% (0)	
	Dissatisfied	10.0% (1)	
	Neutral	20.0% (2)	
	Satisfied	50.0% (5)	
	Very satisfied	20.0% (2)	
	No opinion	0.0% (0)	
rating average		3.80 (10)	3.80 (10)
Your satisfaction in the handling of appeals and resolution of your problems if you have had problems with the administration of the USA Health & Dental Plan.	Very dissatisfied	11.1% (1)	
	Dissatisfied	0.0% (0)	
		0.0%	

	Neutral	(0)	
	Satisfied	0.0% (0)	
	Very satisfied	0.0% (0)	
	No opinion	88.9% (8)	
	rating average	1.00 (9)	1.00 (9)
The overall provision of services under the USA Health & Dental Plan?	Very dissatisfied	10.0% (1)	
	Dissatisfied	0.0% (0)	
	Neutral	20.0% (2)	
	Satisfied	40.0% (4)	
	Very satisfied	30.0% (3)	
	No opinion	0.0% (0)	
	rating average	3.80 (10)	3.80 (10)
	answered question	10	10
	skipped question		13

39. How has the overall quality of USA medical services changed over the last five years?

	Please select your college	
	Mitchell College of Business	Response Totals
Declined	5.0% (1)	5.0% (1)
Declined slightly	10.0% (2)	10.0% (2)
Unchanged	25.0% (5)	25.0% (5)
Improved slightly	10.0% (2)	10.0% (2)
Improved	10.0% (2)	10.0% (2)
No opinion	40.0% (8)	40.0% (8)
answered question	20	20
	skipped question	3

40. With the USA Health & Dental Plan, I have an adequate choice of primary doctors.

	Please select your college	
	Mitchell College of Business	Response Totals
Strongly disagree	0.0% (0)	0.0% (0)
Disagree	10.0% (2)	10.0% (2)
Neutral	10.0% (2)	10.0% (2)
Agree	55.0% (11)	55.0% (11)
Strongly agree	15.0% (3)	15.0% (3)
No opinion	10.0% (2)	10.0% (2)
answered question	20	20
	skipped question	3

41. The co-pay under the USA Health Plan is appropriate for each of the following:

		Please select your college	
		Mitchell College of Business	Response Totals
Physician copay:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
	Reasonable	80.0% (16)	
	High	5.0% (1)	
	Unreasonably high	0.0% (0)	
	No opinion	15.0% (3)	
rating average		3.06 (20)	3.06 (20)
Prescription Drugs:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
	Reasonable	70.0% (14)	
	High	20.0% (4)	
	Unreasonably high	0.0% (0)	
	No opinion	10.0% (2)	
rating average		3.22 (20)	3.22 (20)

USA Hospitals:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
	Reasonable	60.0% (12)	
	High	0.0% (0)	
	Unreasonably high	0.0% (0)	
	No opinion	40.0% (8)	
rating average		3.00 (20)	3.00 (20)
Non-USA Hospitals:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
	Reasonable	50.0% (10)	
	High	20.0% (4)	
	Unreasonably high	5.0% (1)	
	No opinion	25.0% (5)	
rating average		3.40 (20)	3.40 (20)
USA emergency care:	Unreasonably low	0.0% (0)	
	Low	5.3% (1)	
	Reasonable	47.4%	

		(9)	
	High	5.3% (1)	
	Unreasonably high	0.0% (0)	
	No opinion	42.1% (8)	
	rating average	3.00 (19)	3.00 (19)
Non-USA emergency care:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
	Reasonable	55.0% (11)	
	High	5.0% (1)	
	Unreasonably high	5.0% (1)	
	No opinion	35.0% (7)	
	rating average	3.23 (20)	3.23 (20)
	answered question	20	20
	skipped question		3

42. In the past year, have you had an occasion to be treated at a USA or USA-affiliated emergency room? (Check all that apply)

	Please select your college	
	Mitchell College of Business	Response Totals
Yes, USA Medical Center	0.0% (0)	0.0% (0)
Yes, USA Children's & Women's	0.0% (0)	0.0% (0)
Yes, Infirmary West at Knollwood	0.0% (0)	0.0% (0)
No emergency room services needed	100.0% (17)	100.0% (17)
answered question	17	17
	skipped question	6

43. If "yes", how satisfied were you with the quality of services and care during your emergency room visit?

	Please select your college	
	Mitchell College of Business	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	0.0% (0)	0.0% (0)
Neutral	0.0% (0)	0.0% (0)
Satisfied	0.0% (0)	0.0% (0)
Very satisfied	0.0% (0)	0.0% (0)
No opinion	100.0% (6)	100.0% (6)
answered question	6	6
	skipped question	17

44. To pay for increased health care expenses, indicate which option you would most prefer:

	Please select your college	
	Mitchell College of Business	Response Totals
An increase in premiums	15.0% (3)	15.0% (3)
An increase in co-pays	45.0% (9)	45.0% (9)
An increase in deductibles	5.0% (1)	5.0% (1)
A reduction in benefits	0.0% (0)	0.0% (0)
No opinion	35.0% (7)	35.0% (7)
answered question	20	20
	skipped question	3

45. Please check the option that best indicates how satisfied you are with the following:

		Please select your college	
		Mitchell College of Business	Response Totals
The USA Computer Services Center with the services they provide?	Very dissatisfied	0.0% (0)	
	Dissatisfied	10.5% (2)	
	Neutral	31.6% (6)	
	Satisfied	47.4% (9)	
	Very satisfied	10.5% (2)	
rating average		3.58 (19)	3.58 (19)
The USA Computer Services Center's ability to keep abreast of the latest technologies?	Very dissatisfied	0.0% (0)	
	Dissatisfied	10.5% (2)	
	Neutral	47.4% (9)	
	Satisfied	31.6% (6)	
	Very satisfied	10.5% (2)	
rating average		3.42 (19)	3.42 (19)
The technology resources provided in the classroom?	Very dissatisfied	10.0% (2)	
	Dissatisfied	10.0% (2)	

	Neutral	15.0% (3)	
	Satisfied	60.0% (12)	
	Very satisfied	5.0% (1)	
rating average		3.40 (20)	3.40 (20)
The computing resources provided within your department?	Very dissatisfied	5.0% (1)	
	Dissatisfied	20.0% (4)	
	Neutral	30.0% (6)	
	Satisfied	40.0% (8)	
	Very satisfied	5.0% (1)	
rating average		3.20 (20)	3.20 (20)
The University's current Internet access?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
	Neutral	15.0% (3)	
	Satisfied	75.0% (15)	
	Very satisfied	10.0% (2)	
rating average		3.95 (20)	3.95 (20)
Your access to help on technology	Very	5.3%	

issues?	dissatisfied	(1)	
	Dissatisfied	15.8% (3)	
	Neutral	26.3% (5)	
	Satisfied	42.1% (8)	
	Very satisfied	10.5% (2)	
rating average		3.37 (19)	3.37 (19)
The facilities provided by the Program for the Enhancement of Teaching and Learning (PETAL)?	Very dissatisfied	10.5% (2)	
	Dissatisfied	5.3% (1)	
	Neutral	36.8% (7)	
	Satisfied	21.1% (4)	
	Very satisfied	26.3% (5)	
rating average		3.47 (19)	3.47 (19)
The university-provided E-mail service?	Very dissatisfied	10.0% (2)	
	Dissatisfied	10.0% (2)	
	Neutral	15.0% (3)	
	Satisfied	60.0% (12)	
	Very satisfied	5.0% (1)	

rating average	3.40 (20)	3.40 (20)
answered question	20	20
skipped question		3

46. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Mitchell College of Business	Response Totals
The USA Bookstore's ability to provide adequate and affordable services, materials, and texts to your students.	Very poor	5.0% (1)	
	Poor	5.0% (1)	
	Neutral	35.0% (7)	
	Good	30.0% (6)	
	Excellent	10.0% (2)	
	No opinion	15.0% (3)	
rating average		3.41 (20)	3.41 (20)
The USA Bookstore's ability to provide faculty with timely notification of materials which have to be back ordered or requested texts which are found to be out of print.	Very poor	0.0% (0)	
	Poor	15.0% (3)	
	Neutral	25.0% (5)	
	Good	30.0% (6)	
		20.0%	

	Excellent	(4)	
	No opinion	10.0% (2)	
	rating average	3.61 (20)	3.61 (20)
	answered question	20	20
		skipped question	3

47. Do you use the USA Federal Credit Union?

	Please select your college		
	Mitchell College of Business		Response Totals
Yes	30.0% (6)		30.0% (6)
No	70.0% (14)		70.0% (14)
answered question	20		20
		skipped question	3

48. How satisfied are you with the services of the USA Federal Credit Union?

	Please select your college	
	Mitchell College of Business	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	0.0% (0)	0.0% (0)
Neutral	0.0% (0)	0.0% (0)
Satisfied	5.9% (1)	5.9% (1)
Very Satisfied	23.5% (4)	23.5% (4)
Do not use the Credit Union	70.6% (12)	70.6% (12)
answered question	17	17
	skipped question	6

49. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Mitchell College of Business	Response Totals
The organization and administration of the University allow the Faculty Senate to serve as an effective representative oversight body.	Strongly disagree	5.0% (1)	
	Disagree	10.0% (2)	
	Neutral	35.0% (7)	
	Agree	35.0% (7)	
	Strongly agree	5.0% (1)	
	No opinion	10.0% (2)	
rating average		3.28 (20)	3.28 (20)
Members of the Senate promote faculty interest effectively.	Strongly disagree	0.0% (0)	
	Disagree	5.0% (1)	
	Neutral	35.0% (7)	
	Agree	45.0% (9)	
	Strongly agree	15.0% (3)	
	No opinion	0.0% (0)	
rating average		3.70 (20)	3.70 (20)

The USA Board of Trustees serves as an effective governing body for the institution.	Strongly disagree	0.0% (0)	
	Disagree	15.0% (3)	
	Neutral	40.0% (8)	
	Agree	20.0% (4)	
	Strongly agree	15.0% (3)	
	No opinion	10.0% (2)	
rating average		3.39 (20)	3.39 (20)
The USA Foundation Board serves as an effective body in managing USA's endowment.	Strongly disagree	5.0% (1)	
	Disagree	15.0% (3)	
	Neutral	30.0% (6)	
	Agree	35.0% (7)	
	Strongly agree	5.0% (1)	
	No opinion	10.0% (2)	
rating average		3.22 (20)	3.22 (20)
The USA Foundation Board serves as an effective body in supporting the USA mission and goals.	Strongly disagree	0.0% (0)	
	Disagree	25.0% (5)	
		25.0%	

	Neutral	(5)	
	Agree	35.0% (7)	
	Strongly agree	5.0% (1)	
	No opinion	10.0% (2)	
rating average		3.22 (20)	3.22 (20)
answered question		20	20
		skipped question	3