

1. Please select your college		
	Please select your college	
	Education	Response Totals
Allied Health Professions	0.0% (0)	0.0% (0)
Arts and Sciences	0.0% (0)	0.0% (0)
Athletics	0.0% (0)	0.0% (0)
Mitchell College of Business	0.0% (0)	0.0% (0)
Computer & Information Sciences	0.0% (0)	0.0% (0)
Continuing Education & Special Programs	0.0% (0)	0.0% (0)
Education	100.0% (37)	100.0% (37)
Engineering	0.0% (0)	0.0% (0)
Library	0.0% (0)	0.0% (0)
Medicine	0.0% (0)	0.0% (0)
Nursing	0.0% (0)	0.0% (0)
No comment	0.0% (0)	0.0% (0)
answered question	37	37

2. Please click the option that best indicates your opinion of the effectiveness of the following USA personnel.

		Please select your college	
		Education	Response Totals
University President (Moulton)	Very poor	0.0% (0)	
	Poor	3.1% (1)	
	Average	37.5% (12)	
	Above average	15.6% (5)	
	Excellent	40.6% (13)	
	No opinion	3.1% (1)	
rating average		3.97 (32)	3.97 (32)
Senior Vice-President for Academic Affairs (Johnson)	Very poor	0.0% (0)	
	Poor	6.5% (2)	
	Average	38.7% (12)	
	Above average	6.5% (2)	
	Excellent	32.3% (10)	
	No	16.1%	

	opinion	(5)	
	rating average	3.77 (31)	3.77 (31)
Vice-President for Health Sciences (Franks)	Very poor	0.0% (0)	
	Poor	3.1% (1)	
	Average	12.5% (4)	
	Above average	3.1% (1)	
	Excellent	3.1% (1)	
	No opinion	78.1% (25)	
	rating average	3.29 (32)	3.29 (32)
Vice-President for Research (Lea)	Very poor	0.0% (0)	
	Poor	6.3% (2)	
	Average	18.8% (6)	
	Above average	15.6% (5)	
	Excellent	15.6% (5)	
	No opinion	43.8% (14)	
	rating average	3.72 (32)	3.72 (32)
	answered question	33	33
	skipped question		4

3. Please click the option that best indicates your opinion about how highly you rate the overall university leadership (President & Vice Presidents)

		Please select your college	
		Education	Response Totals
Articulates a clear and compelling vision for the university	Very poor	0.0% (0)	
	Poor	9.4% (3)	
	Average	25.0% (8)	
	Above average	25.0% (8)	
	Excellent	37.5% (12)	
	No opinion	3.1% (1)	
rating average		3.94 (32)	3.94 (32)
Honors promises and commitments	Very poor	0.0% (0)	
	Poor	3.1% (1)	
	Average	28.1% (9)	
	Above average	34.4% (11)	
	Excellent	21.9% (7)	
	No opinion	12.5% (4)	

rating average		3.86 (32)	3.86 (32)
Is professional in relations with faculty	Very poor	0.0% (0)	
	Poor	3.1% (1)	
	Average	21.9% (7)	
	Above average	25.0% (8)	
	Excellent	37.5% (12)	
	No opinion	12.5% (4)	
rating average		4.11 (32)	4.11 (32)
Fairly and consistently enacts university policy	Very poor	0.0% (0)	
	Poor	6.3% (2)	
	Average	18.8% (6)	
	Above average	28.1% (9)	
	Excellent	31.3% (10)	
	No opinion	15.6% (5)	
rating average		4.00 (32)	4.00 (32)
Informs faculty of developments critical to mission of university	Very poor	3.1% (1)	
	Poor	9.4% (3)	

	Average	15.6% (5)	
	Above average	40.6% (13)	
	Excellent	25.0% (8)	
	No opinion	6.3% (2)	
rating average		3.80 (32)	3.80 (32)
Incorporates faculty input into decisions concerning matters vital to the mission of the university	Very poor	3.2% (1)	
	Poor	25.8% (8)	
	Average	9.7% (3)	
	Above average	22.6% (7)	
	Excellent	25.8% (8)	
	No opinion	12.9% (4)	
rating average		3.48 (31)	3.48 (31)
Dedicates appropriate resources to fulfillment of university mission	Very poor	6.5% (2)	
	Poor	16.1% (5)	
	Average	22.6% (7)	
	Above average	22.6% (7)	

	Excellent	29.0% (9)	
	No opinion	3.2% (1)	
	rating average	3.53 (31)	3.53 (31)
Responds to crisis with appropriate measures	Very poor	0.0% (0)	
	Poor	6.3% (2)	
	Average	21.9% (7)	
	Above average	21.9% (7)	
	Excellent	40.6% (13)	
	No opinion	9.4% (3)	
	rating average	4.07 (32)	4.07 (32)
	answered question	32	32
	skipped question		5

4. Please click the option that best indicates your opinion about how highly you rate your own college dean.

		Please select your college	
		Education	Response Totals
Articulates a clear and compelling vision	Very poor	3.1% (1)	
	Poor	9.4% (3)	
	Average	21.9% (7)	
	Above average	28.1% (9)	
	Excellent	34.4% (11)	
	No opinion	3.1% (1)	
rating average		3.84 (32)	3.84 (32)
Honors promises and commitments	Very poor	0.0% (0)	
	Poor	18.8% (6)	
	Average	15.6% (5)	
	Above average	25.0% (8)	
	Excellent	31.3% (10)	
	No opinion	9.4% (3)	
rating average		3.76	3.76

		(32)	(32)
Is professional in evaluating the performance of co-workers	Very poor	9.4% (3)	
	Poor	15.6% (5)	
	Average	18.8% (6)	
	Above average	12.5% (4)	
	Excellent	28.1% (9)	
	No opinion	15.6% (5)	
rating average		3.41 (32)	3.41 (32)
Informs faculty of developments critical to accomplishment of the mission of the unit	Very poor	3.1% (1)	
	Poor	15.6% (5)	
	Average	15.6% (5)	
	Above average	31.3% (10)	
	Excellent	31.3% (10)	
	No opinion	3.1% (1)	
rating average		3.74 (32)	3.74 (32)
Conveys administrative expectations in a clear manner	Very poor	3.1% (1)	
	Poor	15.6% (5)	

	Average	25.0% (8)	
	Above average	15.6% (5)	
	Excellent	37.5% (12)	
	No opinion	3.1% (1)	
rating average		3.71 (32)	3.71 (32)
Incorporates faculty input into decisions concerning matters vital to the mission of the unit	Very poor	15.6% (5)	
	Poor	18.8% (6)	
	Average	12.5% (4)	
	Above average	15.6% (5)	
	Excellent	34.4% (11)	
	No opinion	3.1% (1)	
rating average		3.35 (32)	3.35 (32)
Implements new initiatives which are logical extensions of existing programs	Very poor	0.0% (0)	
	Poor	15.6% (5)	
	Average	9.4% (3)	
	Above average	28.1% (9)	
	Excellent	40.6% (13)	

	No opinion	6.3% (2)	
	rating average	4.00 (32)	4.00 (32)
Dedicates appropriate resources to assure success of an assignment	Very poor	0.0% (0)	
	Poor	12.5% (4)	
	Average	21.9% (7)	
	Above average	31.3% (10)	
	Excellent	28.1% (9)	
	No opinion	6.3% (2)	
	rating average	3.80 (32)	3.80 (32)
	answered question	32	32
	skipped question		5

5. Please click the option that best indicates your opinion of the ability of the University to facilitate:

		Please select your college	
		Education	Response Totals
Federal funding for research and development	Very poor	0.0% (0)	
	Poor	6.7% (2)	
	Average	23.3% (7)	
	Above average	20.0% (6)	
	Excellent	30.0% (9)	
	No opinion	20.0% (6)	
rating average		3.92 (30)	3.92 (30)
Federal funding for new and existing training grants	Very poor	0.0% (0)	
	Poor	6.9% (2)	
	Average	27.6% (8)	
	Above average	13.8% (4)	
	Excellent	27.6% (8)	
	No opinion	24.1% (7)	
rating average		3.82	3.82

		(29)	(29)
Private and foundation funding for research and development	Very poor	0.0% (0)	
	Poor	10.0% (3)	
	Average	23.3% (7)	
	Above average	23.3% (7)	
	Excellent	23.3% (7)	
	No opinion	20.0% (6)	
rating average		3.75 (30)	3.75 (30)
answered question		30	30
skipped question			7

6. Please click the option that best indicates your opinion about how you rate the effectiveness of the Office of Sponsored Programs in support of:

		Please select your college	
		Education	Response Totals
Acquisition of extramural dollars for research and teaching infrastructure	Very poor	0.0% (0)	
	Poor	6.7% (2)	
	Average	16.7% (5)	
	Above average	10.0% (3)	
	Excellent	23.3% (7)	
	No opinion	43.3% (13)	
rating average		3.88 (30)	3.88 (30)
Identification of relevant extramural funding opportunities in support of your personal research	Very poor	3.4% (1)	
	Poor	13.8% (4)	
	Average	13.8% (4)	
	Above average	10.3% (3)	
	Excellent	17.2% (5)	
	No opinion	41.4% (12)	
rating average		3.41	3.41

		(29)	(29)
Significant facilitation of writing grants and/or contracts for your personal research	Very poor	3.3% (1)	
	Poor	13.3% (4)	
	Average	13.3% (4)	
	Above average	13.3% (4)	
	Excellent	16.7% (5)	
	No opinion	40.0% (12)	
rating average		3.44 (30)	3.44 (30)
answered question		30	30
skipped question			7

7. How satisfied are you with the assistance the Research Office provides in closing-out research projects?

	Please select your college	
	Education	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	6.7% (2)	6.7% (2)
Neutral	13.3% (4)	13.3% (4)
Satisfied	20.0% (6)	20.0% (6)
Very satisfied	20.0% (6)	20.0% (6)
No opinion	40.0% (12)	40.0% (12)
answered question	30	30
	skipped question	7

8. How would you rate the importance of teaching performance to you and your career development?

	Please select your college	
	Education	Response Totals
Of no importance	0.0% (0)	0.0% (0)
Of little importance	6.7% (2)	6.7% (2)
Of medium importance	10.0% (3)	10.0% (3)
Somewhat important	10.0% (3)	10.0% (3)
Very important	73.3% (22)	73.3% (22)
No opinion	0.0% (0)	0.0% (0)
answered question	30	30
	skipped question	7

9. How much emphasis do faculty leaders and administrators at USA place on effective teaching for career advancement?

	Please select your college	
	Education	Response Totals
Way too little	26.7% (8)	26.7% (8)
Too little	43.3% (13)	43.3% (13)
Just right	23.3% (7)	23.3% (7)
Too much	3.3% (1)	3.3% (1)
Excessive	0.0% (0)	0.0% (0)
No opinion	3.3% (1)	3.3% (1)
answered question	30	30
	skipped question	7

10. Are you provided with adequate and appropriate resources to teach effectively at USA?

	Please select your college	
	Education	Response Totals
Very inadequate	3.3% (1)	3.3% (1)
Inadequate	20.0% (6)	20.0% (6)
Neutral	20.0% (6)	20.0% (6)
Adequate	33.3% (10)	33.3% (10)
Better than adequate	23.3% (7)	23.3% (7)
No opinion	0.0% (0)	0.0% (0)
answered question	30	30
	skipped question	7

11. Do current faculty teaching loads hinder the university's research mission?

	Please select your college	
	Education	Response Totals
Not at all	13.3% (4)	13.3% (4)
A little	20.0% (6)	20.0% (6)
Somewhat	30.0% (9)	30.0% (9)
A lot	10.0% (3)	10.0% (3)
Very much so	13.3% (4)	13.3% (4)
No opinion	13.3% (4)	13.3% (4)
answered question	30	30
	skipped question	7

12. How would you rate the importance of research or creative work to your personal career satisfaction?

	Please select your college	
	Education	Response Totals
Of no importance	0.0% (0)	0.0% (0)
Of little importance	13.8% (4)	13.8% (4)
Neutral	3.4% (1)	3.4% (1)
Important	58.6% (17)	58.6% (17)
Very important	20.7% (6)	20.7% (6)
No opinion	3.4% (1)	3.4% (1)
answered question	29	29
	skipped question	8

13. How much emphasis do faculty leaders and administrators at USA place on research or creative work for career advancement?

	Please select your college	
	Education	Response Totals
Too little emphasis	3.3% (1)	3.3% (1)
Little emphasis	3.3% (1)	3.3% (1)
Just right	10.0% (3)	10.0% (3)
Much emphasis	30.0% (9)	30.0% (9)
Excessive emphasis	43.3% (13)	43.3% (13)
No opinion	10.0% (3)	10.0% (3)
answered question	30	30
	skipped question	7

14. Are you provided adequate time and resources to conduct research or creative work at USA?

	Please select your college	
	Education	Response Totals
Very inadequate	10.0% (3)	10.0% (3)
Inadequate	43.3% (13)	43.3% (13)
Neutral	13.3% (4)	13.3% (4)
Adequate	16.7% (5)	16.7% (5)
More than adequate	3.3% (1)	3.3% (1)
No opinion	13.3% (4)	13.3% (4)
answered question	30	30
	skipped question	7

15. Are you provided with adequate resources to travel to meetings to present your work, and to partake in professional development activities?

	Please select your college	
	Education	Response Totals
Very inadequate	20.0% (6)	20.0% (6)
Inadequate	50.0% (15)	50.0% (15)
Neutral	10.0% (3)	10.0% (3)
Adequate	13.3% (4)	13.3% (4)
More than adequate	0.0% (0)	0.0% (0)
No opinion	6.7% (2)	6.7% (2)
answered question	30	30
	skipped question	7

16. Are you encouraged to participate in regional and national professional meetings?

	Please select your college	
	Education	Response Totals
Not at all	10.0% (3)	10.0% (3)
A little	6.7% (2)	6.7% (2)
Somewhat	26.7% (8)	26.7% (8)
A lot	26.7% (8)	26.7% (8)
Very much so	23.3% (7)	23.3% (7)
No opinion	6.7% (2)	6.7% (2)
answered question	30	30
	skipped question	7

17. Are you completely reimbursed for travel expenses?

	Please select your college	
	Education	Response Totals
<20%	10.3% (3)	10.3% (3)
20-49%	24.1% (7)	24.1% (7)
50-79%	17.2% (5)	17.2% (5)
80-95%	20.7% (6)	20.7% (6)
>95%	20.7% (6)	20.7% (6)
Not applicable	6.9% (2)	6.9% (2)
answered question	29	29
	skipped question	8

18. How would you rate the importance of institutional service to you and your career development?

	Please select your college	
	Education	Response Totals
Of no importance	3.3% (1)	3.3% (1)
Of little importance	6.7% (2)	6.7% (2)
Neutral	3.3% (1)	3.3% (1)
Important	43.3% (13)	43.3% (13)
Very important	30.0% (9)	30.0% (9)
No opinion	13.3% (4)	13.3% (4)
answered question	30	30
	skipped question	7

19. How much emphasis do faculty leaders and administrators at USA place on institutional service for career advancement?

	Please select your college	
	Education	Response Totals
Too little emphasis	20.0% (6)	20.0% (6)
Little emphasis	40.0% (12)	40.0% (12)
Medium emphasis	20.0% (6)	20.0% (6)
A lot of emphasis	6.7% (2)	6.7% (2)
Excessive emphasis	3.3% (1)	3.3% (1)
No opinion	10.0% (3)	10.0% (3)
answered question	30	30
	skipped question	7

20. Are you provided adequate time and resources to engage in institutional service at USA?

	Please select your college	
	Education	Response Totals
Very inadequate	6.7% (2)	6.7% (2)
Inadequate	33.3% (10)	33.3% (10)
Neutral	16.7% (5)	16.7% (5)
Adequate	26.7% (8)	26.7% (8)
Very adequate	3.3% (1)	3.3% (1)
No opinion	13.3% (4)	13.3% (4)
answered question	30	30
	skipped question	7

21. Are you satisfied with the process of recruitment of chairs and faculty?

	Please select your college	
	Education	Response Totals
Very dissatisfied	10.0% (3)	10.0% (3)
Dissatisfied	23.3% (7)	23.3% (7)
Neutral	10.0% (3)	10.0% (3)
Satisfied	30.0% (9)	30.0% (9)
Very satisfied	20.0% (6)	20.0% (6)
No opinion	6.7% (2)	6.7% (2)
answered question	30	30
	skipped question	7

22. Are you satisfied with the mid-tenure review and feedback process?

	Please select your college	
	Education	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	3.3% (1)	3.3% (1)
Neutral	40.0% (12)	40.0% (12)
Satisfied	26.7% (8)	26.7% (8)
Very satisfied	10.0% (3)	10.0% (3)
No opinion	20.0% (6)	20.0% (6)
answered question	30	30
	skipped question	7

23. Is the tenure process in your college fair?

	Please select your college	
	Education	Response Totals
Extremely unfair	3.3% (1)	3.3% (1)
Unfair	26.7% (8)	26.7% (8)
Neutral	26.7% (8)	26.7% (8)
Fair	13.3% (4)	13.3% (4)
Extremely fair	10.0% (3)	10.0% (3)
No Opinion	20.0% (6)	20.0% (6)
answered question	30	30
	skipped question	7

24. Are the expectations for tenure clearly known and formally documented for your college?

	Please select your college	
	Education	Response Totals
Very poorly defined	10.0% (3)	10.0% (3)
Not very well defined	30.0% (9)	30.0% (9)
Neutral	23.3% (7)	23.3% (7)
Well defined	10.0% (3)	10.0% (3)
Very well defined	10.0% (3)	10.0% (3)
No Opinion	16.7% (5)	16.7% (5)
answered question	30	30
	skipped question	7

25. Is the promotion process in your college fair?

	Please select your college	
	Education	Response Totals
Extremely unfair	6.7% (2)	6.7% (2)
Unfair	23.3% (7)	23.3% (7)
Neutral	33.3% (10)	33.3% (10)
Fair	6.7% (2)	6.7% (2)
Extremely fair	10.0% (3)	10.0% (3)
No Opinion	20.0% (6)	20.0% (6)
answered question	30	30
	skipped question	7

26. Are you fairly compensated with respect to your colleagues at USA?

	Please select your college	
	Education	Response Totals
Very unfairly	3.3% (1)	3.3% (1)
Unfairly	30.0% (9)	30.0% (9)
Average	26.7% (8)	26.7% (8)
Somewhat fairly	10.0% (3)	10.0% (3)
Fairly	20.0% (6)	20.0% (6)
No Opinion	10.0% (3)	10.0% (3)
answered question	30	30
	skipped question	7

27. Are you fairly compensated with respect to national standards?

	Please select your college	
	Education	Response Totals
Very unfairly	0.0% (0)	0.0% (0)
Unfairly	43.3% (13)	43.3% (13)
Average	26.7% (8)	26.7% (8)
Somewhat fairly	13.3% (4)	13.3% (4)
Fairly	6.7% (2)	6.7% (2)
No Opinion	10.0% (3)	10.0% (3)
answered question	30	30
	skipped question	7

28. Does your college provide adequate and appropriate technological support for your computer needs?

	Please select your college	
	Education	Response Totals
Very inadequate	3.3% (1)	3.3% (1)
Inadequate	6.7% (2)	6.7% (2)
Neutral	3.3% (1)	3.3% (1)
Adequate	40.0% (12)	40.0% (12)
Better than adequate	43.3% (13)	43.3% (13)
On opinion	3.3% (1)	3.3% (1)
answered question	30	30
	skipped question	7

29. If you had a variety of professional options, would you prefer to:

	Please select your college	
	Education	Response Totals
Remain at USA with little or no change in duties?	50.0% (15)	50.0% (15)
Remain at USA with significant change in duties?	23.3% (7)	23.3% (7)
Move to another institution?	13.3% (4)	13.3% (4)
Move to non-academic employment?	0.0% (0)	0.0% (0)
No opinion	13.3% (4)	13.3% (4)
answered question	30	30
	skipped question	7

30. Please click the option that best indicates how satisfied you are with the following:

		Please select your college	
		Education	Response Totals
The opportunities currently provided by USA to concentrate on what you do best?	Very dissatisfied	0.0% (0)	
	Dissatisfied	23.3% (7)	
	Neutral	20.0% (6)	
	Satisfied	43.3% (13)	
	Very satisfied	13.3% (4)	
	No opinion	0.0% (0)	
rating average		3.47 (30)	3.47 (30)
The degree of academic freedom you have within the classroom?	Very dissatisfied	0.0% (0)	
	Dissatisfied	6.7% (2)	
	Neutral	0.0% (0)	
	Satisfied	36.7% (11)	
	Very satisfied	56.7% (17)	
	No opinion	0.0% (0)	
rating average		4.43 (30)	4.43 (30)

The amount of freedom you have at USA to express your opinions regarding University policies and procedures?	Very dissatisfied	6.7% (2)	
	Dissatisfied	10.0% (3)	
	Neutral	20.0% (6)	
	Satisfied	33.3% (10)	
	Very satisfied	30.0% (9)	
	No opinion	0.0% (0)	
rating average		3.70 (30)	3.70 (30)
answered question		30	30
		skipped question	7

31. Are you currently or have you been involved in distance learning (totally online course)?		
	Please select your college	
	Education	Response Totals
No	48.0% (12)	48.0% (12)
Yes	52.0% (13)	52.0% (13)
answered question	25	25
	skipped question	12

32. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Education	Response Totals
There is adequate support for developing distance learning courses.	Strongly disagree	3.6% (1)	
	Disagree	25.0% (7)	
	Neutral	3.6% (1)	
	Agree	35.7% (10)	
	Strongly agree	21.4% (6)	
	No opinion	10.7% (3)	
rating average		3.52 (28)	3.52 (28)
There is adequate time allotted to develop and teach distance learning courses.	Strongly disagree	10.7% (3)	
	Disagree	28.6% (8)	
	Neutral	25.0% (7)	
	Agree	14.3% (4)	
	Strongly agree	3.6% (1)	
	No opinion	17.9% (5)	
rating average		2.65 (28)	2.65 (28)

There is adequate technical support for distance learning courses.	Strongly disagree	3.6% (1)	
	Disagree	14.3% (4)	
	Neutral	25.0% (7)	
	Agree	25.0% (7)	
	Strongly agree	17.9% (5)	
	No opinion	14.3% (4)	
rating average		3.46 (28)	3.46 (28)
There are adequate professional opportunities in distance learning.	Strongly disagree	0.0% (0)	
	Disagree	10.7% (3)	
	Neutral	25.0% (7)	
	Agree	25.0% (7)	
	Strongly agree	21.4% (6)	
	No opinion	17.9% (5)	
rating average		3.70 (28)	3.70 (28)
answered question		28	28
		skipped question	9

33. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Education	Response Totals
There is an adequate mentoring program for new faculty in my college.	Strongly disagree	6.7% (2)	
	Disagree	30.0% (9)	
	Neutral	26.7% (8)	
	Agree	10.0% (3)	
	Strongly agree	13.3% (4)	
	No opinion	13.3% (4)	
rating average		3.33 (30)	3.33 (30)
There are adequate rewards for acting as a mentor in my college.	Strongly disagree	16.7% (5)	
	Disagree	26.7% (8)	
	Neutral	20.0% (6)	
	Agree	3.3% (1)	
	Strongly agree	6.7% (2)	
	No opinion	26.7% (8)	
rating average		3.37 (30)	3.37 (30)

Mentoring new faculty is important and should be a priority for USA.	Strongly disagree	0.0% (0)	
	Disagree	0.0% (0)	
	Neutral	0.0% (0)	
	Agree	30.0% (9)	
	Strongly agree	66.7% (20)	
	No opinion	3.3% (1)	
rating average		4.73 (30)	4.73 (30)
answered question		30	30
		skipped question	7

34. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Education	Response Totals
The evaluation of teaching is adequate in my college.	Strongly disagree	17.2% (5)	
	Disagree	27.6% (8)	
	Neutral	17.2% (5)	
	Agree	17.2% (5)	
	Strongly agree	20.7% (6)	
	No opinion	0.0% (0)	
rating average		2.97 (29)	2.97 (29)
Evaluations of teaching are used appropriately in the annual review process.	Strongly disagree	10.3% (3)	
	Disagree	13.8% (4)	
	Neutral	17.2% (5)	
	Agree	31.0% (9)	
	Strongly agree	17.2% (5)	
	No opinion	10.3% (3)	
rating average		3.62 (29)	3.62 (29)

Evaluating teaching is important and should be a priority for USA	Strongly disagree	3.4% (1)	
	Disagree	0.0% (0)	
	Neutral	13.8% (4)	
	Agree	31.0% (9)	
	Strongly agree	51.7% (15)	
	No opinion	0.0% (0)	
rating average		4.28 (29)	4.28 (29)
answered question		29	29
		skipped question	8

35. Please click the option that best indicates how satisfied you are with the following:

		Please select your college	
		Education	Response Totals
The University Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?	Very dissatisfied	0.0% (0)	
	Dissatisfied	7.1% (2)	
	Neutral	14.3% (4)	
	Satisfied	32.1% (9)	
	Very satisfied	17.9% (5)	
	No opinion	28.6% (8)	
rating average		3.85 (28)	3.85 (28)
The University Library's ability to keep you abreast of the latest trends and developments in your research field?	Very dissatisfied	0.0% (0)	
	Dissatisfied	3.4% (1)	
	Neutral	37.9% (11)	
	Satisfied	13.8% (4)	
	Very satisfied	13.8% (4)	
	No opinion	31.0% (9)	
rating average		3.55 (29)	3.55 (29)

The services provided by the University Library faculty and staff?	Very dissatisfied	0.0% (0)	
	Dissatisfied	6.9% (2)	
	Neutral	13.8% (4)	
	Satisfied	24.1% (7)	
	Very satisfied	27.6% (8)	
	No opinion	27.6% (8)	
rating average		4.00 (29)	4.00 (29)
The Biomedical Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
	Neutral	10.3% (3)	
	Satisfied	3.4% (1)	
	Very satisfied	0.0% (0)	
	No opinion	86.2% (25)	
rating average		3.25 (29)	3.25 (29)
The Biomedical Library's ability to keep you abreast of the latest trends and developments in your research field?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
		10.3%	

	Neutral	(3)	
	Satisfied	3.4% (1)	
	Very satisfied	0.0% (0)	
	No opinion	86.2% (25)	
	rating average	3.25 (29)	3.25 (29)
The services provided by the Biomedical Library faculty and staff?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
	Neutral	10.3% (3)	
	Satisfied	3.4% (1)	
	Very satisfied	3.4% (1)	
	No opinion	82.8% (24)	
	rating average	3.60 (29)	3.60 (29)
The electronic resources provided by the University Library and by the Biomedical Library?	Very dissatisfied	0.0% (0)	
	Dissatisfied	0.0% (0)	
	Neutral	13.8% (4)	
	Satisfied	31.0% (9)	
	Very satisfied	13.8% (4)	

	No opinion	41.4% (12)	
	rating average	4.00 (29)	4.00 (29)
	answered question	29	29
		skipped question	8

36. What type of Health Plan do you have?

	Please select your college	
	Education	Response Totals
USA Health & Dental Plan family coverage	48.1% (13)	48.1% (13)
USA Health & Dental Plan single coverage	33.3% (9)	33.3% (9)
Non-USA coverage	11.1% (3)	11.1% (3)
No coverage	7.4% (2)	7.4% (2)
answered question	27	27
	skipped question	10

37. Do you use a USA Physician as your primary care physician?

	Please select your college	
	Education	Response Totals
Yes (if yes, please answer the following questions)	42.9% (12)	42.9% (12)
No (if no, skip to question 48)	57.1% (16)	57.1% (16)
answered question	28	28
	skipped question	9

38. Please click the option that best indicates how satisfied you are with the following:

		Please select your college	
		Education	Response Totals
Your ability to make timely appointments with your primary care physician?	Very dissatisfied	7.1% (1)	
	Dissatisfied	0.0% (0)	
	Neutral	7.1% (1)	
	Satisfied	35.7% (5)	
	Very satisfied	42.9% (6)	
	No opinion	7.1% (1)	
rating average		4.15 (14)	4.15 (14)
Your ability to make timely unscheduled (emergency) appointments with a physician?	Very dissatisfied	7.1% (1)	
	Dissatisfied	0.0% (0)	
	Neutral	14.3% (2)	
	Satisfied	14.3% (2)	
	Very satisfied	21.4% (3)	
	No opinion	42.9% (6)	
rating average		3.75 (14)	3.75 (14)

Your ability to schedule appointments with a specialist physician?	Very dissatisfied	7.1% (1)	
	Dissatisfied	0.0% (0)	
	Neutral	7.1% (1)	
	Satisfied	28.6% (4)	
	Very satisfied	21.4% (3)	
	No opinion	35.7% (5)	
rating average		3.89 (14)	3.89 (14)
The speed with which you are seen (time in waiting room)?	Very dissatisfied	7.1% (1)	
	Dissatisfied	7.1% (1)	
	Neutral	21.4% (3)	
	Satisfied	35.7% (5)	
	Very satisfied	21.4% (3)	
	No opinion	7.1% (1)	
rating average		3.62 (14)	3.62 (14)
Your satisfaction in the handling of appeals and resolution of your problems if you have had problems with the administration of the USA Health & Dental Plan.	Very dissatisfied	7.1% (1)	
	Dissatisfied	0.0% (0)	
		0.0%	

	Neutral	(0)	
	Satisfied	14.3% (2)	
	Very satisfied	7.1% (1)	
	No opinion	71.4% (10)	
	rating average	3.50 (14)	3.50 (14)
The overall provision of services under the USA Health & Dental Plan?	Very dissatisfied	7.1% (1)	
	Dissatisfied	0.0% (0)	
	Neutral	28.6% (4)	
	Satisfied	21.4% (3)	
	Very satisfied	35.7% (5)	
	No opinion	7.1% (1)	
	rating average	3.85 (14)	3.85 (14)
	answered question	14	14
	skipped question		23

39. How has the overall quality of USA medical services changed over the last five years?

	Please select your college	
	Education	Response Totals
Declined	6.9% (2)	6.9% (2)
Declined slightly	17.2% (5)	17.2% (5)
Unchanged	31.0% (9)	31.0% (9)
Improved slightly	17.2% (5)	17.2% (5)
Improved	6.9% (2)	6.9% (2)
No opinion	20.7% (6)	20.7% (6)
answered question	29	29
	skipped question	8

40. With the USA Health & Dental Plan, I have an adequate choice of primary doctors.

	Please select your college	
	Education	Response Totals
Strongly disagree	3.6% (1)	3.6% (1)
Disagree	14.3% (4)	14.3% (4)
Neutral	3.6% (1)	3.6% (1)
Agree	46.4% (13)	46.4% (13)
Strongly agree	14.3% (4)	14.3% (4)
No opinion	17.9% (5)	17.9% (5)
answered question	28	28
	skipped question	9

41. The co-pay under the USA Health Plan is appropriate for each of the following:

		Please select your college	
		Education	Response Totals
Physician copay:	Unreasonably low	0.0% (0)	
	Low	3.7% (1)	
	Reasonable	77.8% (21)	
	High	7.4% (2)	
	Unreasonably high	0.0% (0)	
	No opinion	11.1% (3)	
rating average		3.04 (27)	3.04 (27)
Prescription Drugs:	Unreasonably low	0.0% (0)	
	Low	3.7% (1)	
	Reasonable	51.9% (14)	
	High	18.5% (5)	
	Unreasonably high	11.1% (3)	
	No opinion	14.8% (4)	
rating average		3.43 (27)	3.43 (27)

USA Hospitals:	Unreasonably low	0.0% (0)	
	Low	3.8% (1)	
	Reasonable	65.4% (17)	
	High	0.0% (0)	
	Unreasonably high	0.0% (0)	
	No opinion	30.8% (8)	
rating average		2.94 (26)	2.94 (26)
Non-USA Hospitals:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
	Reasonable	29.6% (8)	
	High	18.5% (5)	
	Unreasonably high	14.8% (4)	
	No opinion	37.0% (10)	
rating average		3.76 (27)	3.76 (27)
USA emergency care:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
		44.4%	

	Reasonable	(12)	
	High	7.4% (2)	
	Unreasonably high	0.0% (0)	
	No opinion	48.1% (13)	
	rating average	3.14 (27)	3.14 (27)
Non-USA emergency care:	Unreasonably low	0.0% (0)	
	Low	0.0% (0)	
	Reasonable	18.5% (5)	
	High	14.8% (4)	
	Unreasonably high	18.5% (5)	
	No opinion	48.1% (13)	
	rating average	4.00 (27)	4.00 (27)
	answered question	27	27
	skipped question		10

42. In the past year, have you had an occasion to be treated at a USA or USA-affiliated emergency room? (Check all that apply)

	Please select your college	
	Education	Response Totals
Yes, USA Medical Center	11.1% (3)	11.1% (3)
Yes, USA Children's & Women's	3.7% (1)	3.7% (1)
Yes, Infirmary West at Knollwood	3.7% (1)	3.7% (1)
No emergency room services needed	81.5% (22)	81.5% (22)
answered question	27	27
	skipped question	10

43. If "yes", how satisfied were you with the quality of services and care during your emergency room visit?

	Please select your college	
	Education	Response Totals
Very dissatisfied	7.7% (1)	7.7% (1)
Dissatisfied	0.0% (0)	0.0% (0)
Neutral	0.0% (0)	0.0% (0)
Satisfied	23.1% (3)	23.1% (3)
Very satisfied	7.7% (1)	7.7% (1)
No opinion	61.5% (8)	61.5% (8)
answered question	13	13
	skipped question	24

44. To pay for increased health care expenses, indicate which option you would most prefer:

	Please select your college	
	Education	Response Totals
An increase in premiums	14.8% (4)	14.8% (4)
An increase in co-pays	29.6% (8)	29.6% (8)
An increase in deductibles	11.1% (3)	11.1% (3)
A reduction in benefits	0.0% (0)	0.0% (0)
No opinion	44.4% (12)	44.4% (12)
answered question	27	27
	skipped question	10

45. Please check the option that best indicates how satisfied you are with the following:

		Please select your college	
		Education	Response Totals
The USA Computer Services Center with the services they provide?	Very dissatisfied	0.0% (0)	
	Dissatisfied	3.4% (1)	
	Neutral	37.9% (11)	
	Satisfied	51.7% (15)	
	Very satisfied	6.9% (2)	
rating average		3.62 (29)	3.62 (29)
The USA Computer Services Center's ability to keep abreast of the latest technologies?	Very dissatisfied	0.0% (0)	
	Dissatisfied	3.4% (1)	
	Neutral	37.9% (11)	
	Satisfied	58.6% (17)	
	Very satisfied	0.0% (0)	
rating average		3.55 (29)	3.55 (29)
The technology resources provided in the classroom?	Very dissatisfied	3.4% (1)	
	Dissatisfied	6.9% (2)	

	Neutral	20.7% (6)	
	Satisfied	48.3% (14)	
	Very satisfied	20.7% (6)	
rating average		3.76 (29)	3.76 (29)
The computing resources provided within your department?	Very dissatisfied	7.4% (2)	
	Dissatisfied	11.1% (3)	
	Neutral	11.1% (3)	
	Satisfied	55.6% (15)	
	Very satisfied	14.8% (4)	
rating average		3.59 (27)	3.59 (27)
The University's current Internet access?	Very dissatisfied	0.0% (0)	
	Dissatisfied	10.3% (3)	
	Neutral	10.3% (3)	
	Satisfied	62.1% (18)	
	Very satisfied	17.2% (5)	
rating average		3.86 (29)	3.86 (29)
Your access to help on technology	Very	0.0%	

issues?	dissatisfied	(0)	
	Dissatisfied	3.4% (1)	
	Neutral	20.7% (6)	
	Satisfied	44.8% (13)	
	Very satisfied	31.0% (9)	
rating average		4.03 (29)	4.03 (29)
The facilities provided by the Program for the Enhancement of Teaching and Learning (PETAL)?	Very dissatisfied	10.3% (3)	
	Dissatisfied	3.4% (1)	
	Neutral	31.0% (9)	
	Satisfied	41.4% (12)	
	Very satisfied	13.8% (4)	
rating average		3.45 (29)	3.45 (29)
The university-provided E-mail service?	Very dissatisfied	3.6% (1)	
	Dissatisfied	7.1% (2)	
	Neutral	28.6% (8)	
	Satisfied	42.9% (12)	
	Very satisfied	17.9% (5)	

rating average	3.64 (28)	3.64 (28)
answered question	29	29
skipped question		8

46. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Education	Response Totals
The USA Bookstore's ability to provide adequate and affordable services, materials, and texts to your students.	Very poor	0.0% (0)	
	Poor	27.6% (8)	
	Neutral	27.6% (8)	
	Good	31.0% (9)	
	Excellent	10.3% (3)	
	No opinion	3.4% (1)	
rating average		3.25 (29)	3.25 (29)
The USA Bookstore's ability to provide faculty with timely notification of materials which have to be back ordered or requested texts which are found to be out of print.	Very poor	0.0% (0)	
	Poor	3.4% (1)	
	Neutral	27.6% (8)	
	Good	27.6% (8)	
		20.7%	

	Excellent	(6)	
	No opinion	20.7% (6)	
	rating average	3.83 (29)	3.83 (29)
	answered question	29	29
		skipped question	8

47. Do you use the USA Federal Credit Union?

Please select your college			
	Education		Response Totals
Yes	46.4% (13)		46.4% (13)
No	53.6% (15)		53.6% (15)
answered question	28		28
		skipped question	9

48. How satisfied are you with the services of the USA Federal Credit Union?

	Please select your college	
	Education	Response Totals
Very dissatisfied	0.0% (0)	0.0% (0)
Dissatisfied	8.7% (2)	8.7% (2)
Neutral	0.0% (0)	0.0% (0)
Satisfied	30.4% (7)	30.4% (7)
Very Satisfied	17.4% (4)	17.4% (4)
Do not use the Credit Union	43.5% (10)	43.5% (10)
answered question	23	23
	skipped question	14

49. Please click the option that best indicates your opinion of the following:

		Please select your college	
		Education	Response Totals
The organization and administration of the University allow the Faculty Senate to serve as an effective representative oversight body.	Strongly disagree	3.4% (1)	
	Disagree	13.8% (4)	
	Neutral	13.8% (4)	
	Agree	41.4% (12)	
	Strongly agree	10.3% (3)	
	No opinion	17.2% (5)	
rating average		3.50 (29)	3.50 (29)
Members of the Senate promote faculty interest effectively.	Strongly disagree	3.4% (1)	
	Disagree	20.7% (6)	
	Neutral	6.9% (2)	
	Agree	27.6% (8)	
	Strongly agree	17.2% (5)	
	No opinion	24.1% (7)	
rating average		3.45 (29)	3.45 (29)

The USA Board of Trustees serves as an effective governing body for the institution.	Strongly disagree	0.0% (0)	
	Disagree	3.4% (1)	
	Neutral	27.6% (8)	
	Agree	27.6% (8)	
	Strongly agree	17.2% (5)	
	No opinion	24.1% (7)	
rating average		3.77 (29)	3.77 (29)
The USA Foundation Board serves as an effective body in managing USA's endowment.	Strongly disagree	0.0% (0)	
	Disagree	6.9% (2)	
	Neutral	24.1% (7)	
	Agree	27.6% (8)	
	Strongly agree	17.2% (5)	
	No opinion	24.1% (7)	
rating average		3.73 (29)	3.73 (29)
The USA Foundation Board serves as an effective body in supporting the USA mission and goals.	Strongly disagree	0.0% (0)	
	Disagree	10.3% (3)	
		24.1%	

	Neutral	(7)	
	Agree	34.5% (10)	
	Strongly agree	13.8% (4)	
	No opinion	17.2% (5)	
rating average		3.63 (29)	3.63 (29)
answered question		29	29
		skipped question	8