
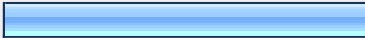



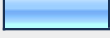







# 21st Faculty Survey, 2009

1. Please select your college			Response Percent	Response Count
Allied Health Professions			7.2%	24
<b>Arts and Sciences</b>			<b>39.8%</b>	<b>132</b>
Athletics			0.0%	0
Mitchell College of Business			8.7%	29
Computer & Information Sciences			2.1%	7
Continuing Education & Special Programs			3.0%	10
Education			11.4%	38
Engineering			6.3%	21
Library			5.7%	19
Medicine			8.7%	29
Nursing			6.3%	21
No comment			0.6%	2
			<b>answered question</b>	<b>332</b>
			<b>skipped question</b>	<b>0</b>

**2. Please click the option that best indicates your opinion of the effectiveness of the following USA personnel.**

	Very poor		Average		Excellent	No opinion	Rating Average	Response Count
University President (Moulton)	3.9% (11)	7.1% (20)	22.4% (63)	<b>33.1%</b> <b>(93)</b>	27.4% (77)	6.0% (17)	3.78	281
Senior Vice-President for Academic Affairs (Moore, Interim)	4.3% (12)	4.3% (12)	21.0% (59)	15.7% (44)	13.9% (39)	<b>40.9%</b> <b>(115)</b>	3.52	281
Vice-President for Health Sciences (Franks)	2.5% (7)	2.9% (8)	12.6% (35)	16.2% (45)	14.1% (39)	<b>51.6%</b> <b>(143)</b>	3.75	277
Vice-President for Research (Lea)	3.9% (11)	4.3% (12)	17.9% (50)	19.4% (54)	17.9% (50)	<b>36.6%</b> <b>(102)</b>	3.68	279
<i>answered question</i>								<b>282</b>
<i>skipped question</i>								<b>50</b>

**3. Please click the option that best indicates your opinion about how highly you rate the overall university leadership (President & Vice Presidents)**

	Very Poor		Average		Excellent	No opinion	Rating Average	Response Count
Articulates a clear and compelling vision for the university	5.0% (14)	9.6% (27)	23.9% (67)	<b>29.3%</b> <b>(82)</b>	23.2% (65)	8.9% (25)	3.62	280
Honors promises and commitments	5.7% (16)	7.9% (22)	25.7% (72)	<b>27.9%</b> <b>(78)</b>	19.6% (55)	13.2% (37)	3.55	280
Is professional in relations with faculty	4.3% (12)	9.3% (26)	20.0% (56)	24.3% (68)	<b>30.0%</b> <b>(84)</b>	12.1% (34)	3.76	280
Fairly and consistently enacts university policy	4.0% (11)	9.4% (26)	23.6% (65)	<b>26.4%</b> <b>(73)</b>	21.4% (59)	15.2% (42)	3.61	276
Informs faculty of developments critical to mission of university	6.5% (18)	11.9% (33)	<b>25.2%</b> <b>(70)</b>	<b>25.2%</b> <b>(70)</b>	23.0% (64)	8.3% (23)	3.51	278
Incorporates faculty input into decisions concerning matters vital to the mission of the university	12.1% (34)	<b>21.4%</b> <b>(60)</b>	20.4% (57)	21.1% (59)	10.7% (30)	14.3% (40)	2.96	280
Dedicates appropriate resources to fulfillment of university mission	8.9% (25)	19.6% (55)	21.8% (61)	<b>22.5%</b> <b>(63)</b>	15.4% (43)	11.8% (33)	3.18	280
Responds to crisis with appropriate measures	5.8% (16)	13.3% (37)	25.2% (70)	<b>28.1%</b> <b>(78)</b>	15.8% (44)	11.9% (33)	3.40	278
<i>answered question</i>								<b>280</b>

	<i>skipped question</i>	<b>52</b>
--	-------------------------	-----------

<b>4. Any comments regarding the President or Vice-presidents?</b>		<b>Response Count</b>
		44
	<i>answered question</i>	<b>44</b>
	<i>skipped question</i>	<b>288</b>




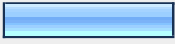


<b>5. Please click the option that best indicates your opinion about how highly you rate your own college dean.</b>								
	<b>Very poor</b>		<b>Average</b>		<b>Excellent</b>	<b>No opinion</b>	<b>Rating Average</b>	<b>Response Count</b>
Articulates a clear and compelling vision	8.2% (22)	14.5% (39)	20.4% (55)	19.3% (52)	<b>26.0%</b> <b>(70)</b>	11.5% (31)	3.46	269
Honors promises and commitments	8.9% (24)	8.9% (24)	21.6% (58)	17.5% (47)	<b>30.5%</b> <b>(82)</b>	12.6% (34)	3.59	269
Is professional in evaluating the performance of co-workers	8.2% (22)	8.2% (22)	18.2% (49)	16.7% (45)	<b>27.9%</b> <b>(75)</b>	20.8% (56)	3.61	269
Informs faculty of developments critical to accomplishment of the mission of the unit	10.4% (28)	11.6% (31)	21.3% (57)	17.2% (46)	<b>28.7%</b> <b>(77)</b>	10.8% (29)	3.47	268
Conveys administrative expectations in a clear manner	9.7% (26)	10.4% (28)	23.5% (63)	15.7% (42)	<b>26.5%</b> <b>(71)</b>	14.2% (38)	3.45	268
Incorporates faculty input into decisions concerning matters vital to the mission of the unit	15.3% (41)	13.1% (35)	17.9% (48)	16.0% (43)	<b>24.3%</b> <b>(65)</b>	13.4% (36)	3.24	268
Implements new initiatives which are logical extensions of existing programs	13.0% (35)	11.2% (30)	18.2% (49)	13.8% (37)	<b>26.8%</b> <b>(72)</b>	17.1% (46)	3.36	269
Dedicates appropriate resources to assure success of an assignment	13.1% (35)	9.0% (24)	19.1% (51)	16.9% (45)	<b>27.7%</b> <b>(74)</b>	14.2% (38)	3.43	267
	<i>answered question</i>							<b>269</b>
	<i>skipped question</i>							<b>63</b>

6. Any comments regarding your dean?		Response Count
		70
	<i>answered question</i>	<b>70</b>
	<i>skipped question</i>	<b>262</b>

7. Please click the option that best indicates your opinion of the ability of the University to facilitate:								
	Very poor		Average		Excellent	No opinion	Rating Average	Response Count
Federal funding for research and development	5.2% (14)	12.5% (34)	<b>30.3%</b> <b>(82)</b>	21.8% (59)	8.9% (24)	21.4% (58)	3.21	271
Federal funding for new and existing training grants	4.8% (13)	11.8% (32)	<b>28.0%</b> <b>(76)</b>	19.6% (53)	9.2% (25)	26.6% (72)	3.23	271
Private and foundation funding for research and development	7.4% (20)	16.0% (43)	<b>26.8%</b> <b>(72)</b>	16.7% (45)	8.2% (22)	24.9% (67)	3.03	269
	<i>answered question</i>							<b>271</b>
	<i>skipped question</i>							<b>61</b>

8. Please click the option that best indicates your opinion about how you rate the effectiveness of the Office of Sponsored Programs in support of:								
	Very poor		Average		Excellent	No opinion	Rating Average	Response Count
Acquisition of extramural dollars for research and teaching infrastructure	4.8% (13)	12.2% (33)	25.1% (68)	14.4% (39)	6.3% (17)	<b>37.3%</b> <b>(101)</b>	3.08	271
Identification of relevant extramural funding opportunities in support of your personal research	8.1% (22)	10.7% (29)	23.6% (64)	14.0% (38)	7.0% (19)	<b>36.5%</b> <b>(99)</b>	3.02	271
Significant facilitation of writing grants and/or contracts for your personal research	8.2% (22)	10.8% (29)	19.7% (53)	16.4% (44)	6.3% (17)	<b>38.7%</b> <b>(104)</b>	3.03	269
	<i>answered question</i>							<b>271</b>
	<i>skipped question</i>							<b>61</b>

**9. How satisfied are you with the assistance the Research Office provides in closing-out research projects?**

		Response Percent	Response Count
Very dissatisfied		3.0%	8
Dissatisfied		4.8%	13
Neutral		16.7%	45
Satisfied		18.5%	50
Very satisfied		8.5%	23
<b>No opinion</b>		<b>48.5%</b>	<b>131</b>
		<i>answered question</i>	<b>270</b>
		<i>skipped question</i>	<b>62</b>

**10. Any comments on Section III?**

		Response Count
		22
		<i>answered question</i>
		<b>22</b>
		<i>skipped question</i>
		<b>310</b>

**11. How would you rate the importance of teaching performance to you and your career development?**

		Response Percent	Response Count
Of no importance		0.4%	1
Of little importance		2.2%	6
Of medium importance		6.7%	18
Somewhat important		16.7%	45
<b>Very important</b>		<b>73.0%</b>	<b>197</b>
No opinion		1.1%	3
		<i>answered question</i>	<b>270</b>
		<i>skipped question</i>	<b>62</b>

**12. How much emphasis do faculty leaders and administrators at USA place on effective teaching for career advancement?**

		Response Percent	Response Count
Way too little		6.6%	18
Too little		34.9%	95
<b>Just right</b>		<b>42.3%</b>	<b>115</b>
Too much		9.2%	25
Excessive		1.8%	5
No opinion		5.1%	14
		<i>answered question</i>	<b>272</b>
		<i>skipped question</i>	<b>60</b>

13. Are you provided with adequate and appropriate resources to teach effectively at USA?			Response Percent	Response Count
Very inadequate			3.7%	10
Inadequate			15.9%	43
Neutral			16.6%	45
<b>Adequate</b>			<b>44.3%</b>	<b>120</b>
Better than adequate			18.1%	49
No opinion			1.5%	4
			<b>answered question</b>	<b>271</b>
			<b>skipped question</b>	<b>61</b>

14. Do current faculty teaching loads hinder the university's research mission?			Response Percent	Response Count
Hardly at all			12.5%	34
A little			13.7%	37
<b>Somewhat</b>			<b>26.6%</b>	<b>72</b>
A lot			16.2%	44
Very much so			21.8%	59
No opinion			9.2%	25
			<b>answered question</b>	<b>271</b>
			<b>skipped question</b>	<b>61</b>

15. How would you rate the importance of research or creative work to your personal career satisfaction?

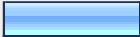
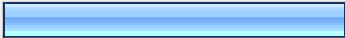
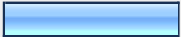



		Response Percent	Response Count
Of no importance		0.7%	2
Of little importance		4.0%	11
Neutral		8.8%	24
Important		33.1%	90
<b>Very important</b>		<b>50.7%</b>	<b>138</b>
No opinion		2.6%	7
		<i>answered question</i>	<b>272</b>
		<i>skipped question</i>	<b>60</b>

16. How much emphasis do faculty leaders and administrators at USA place on research or creative work for career advancement?


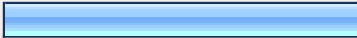

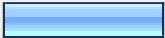


		Response Percent	Response Count
Too little emphasis		5.9%	16
Little emphasis		12.1%	33
Just right		29.0%	79
<b>Much emphasis</b>		<b>35.3%</b>	<b>96</b>
Excessive emphasis		12.1%	33
No opinion		5.5%	15
		<i>answered question</i>	<b>272</b>
		<i>skipped question</i>	<b>60</b>

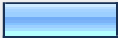
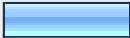
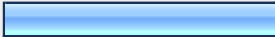
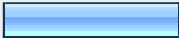





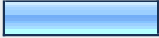
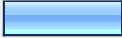
**17. Are you provided adequate time and resources to conduct research or creative work at USA?**

		Response Percent	Response Count
Very inadequate		14.7%	40
<b>Inadequate</b>		<b>37.5%</b>	<b>102</b>
Neutral		19.1%	52
Adequate		19.9%	54
More than adequate		2.9%	8
No opinion		5.9%	16
		<b>answered question</b>	<b>272</b>
		<b>skipped question</b>	<b>60</b>

**18. Are you provided with adequate resources to travel to meetings to present your work, and to partake in professional development activities?**


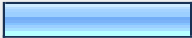
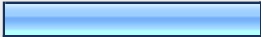
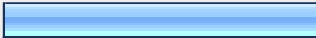


		Response Percent	Response Count
Very inadequate		27.1%	73
<b>Inadequate</b>		<b>39.0%</b>	<b>105</b>
Neutral		9.3%	25
Adequate		17.5%	47
More than adequate		3.7%	10
No opinion		3.3%	9
		<b>answered question</b>	<b>269</b>
		<b>skipped question</b>	<b>63</b>



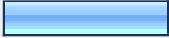



19. Are you encouraged to participate in regional and national professional meetings?			Response Percent	Response Count
Hardly at all			12.3%	33
A little			13.8%	37
<b>Somewhat</b>			<b>29.7%</b>	<b>80</b>
A lot			19.0%	51
Very much so			21.2%	57
No opinion			4.1%	11
		<b>answered question</b>		<b>269</b>
		<b>skipped question</b>		<b>63</b>

20. Are you completely reimbursed for travel expenses?			Response Percent	Response Count
<20%			19.4%	52
20-49%			11.9%	32
50-79%			16.8%	45
80-95%			17.9%	48
<b>&gt;95%</b>			<b>21.3%</b>	<b>57</b>
Not applicable			12.7%	34
		<b>answered question</b>		<b>268</b>
		<b>skipped question</b>		<b>64</b>

21. How would you rate the importance of institutional service to you and your career development?			Response Percent	Response Count
Of no importance			1.5%	4
Of little importance			5.3%	14
Neutral			23.3%	62
<b>Important</b>			<b>50.4%</b>	<b>134</b>
Very important			14.7%	39
No opinion			4.9%	13
			<i>answered question</i>	<b>266</b>
			<i>skipped question</i>	<b>66</b>

22. How much emphasis do faculty leaders and administrators at USA place on institutional service for career advancement?			Response Percent	Response Count
Too little emphasis			5.3%	14
Little emphasis			22.6%	60
<b>Medium emphasis</b>			<b>43.6%</b>	<b>116</b>
A lot of emphasis			13.9%	37
Excessive emphasis			3.0%	8
No opinion			11.7%	31
			<i>answered question</i>	<b>266</b>
			<i>skipped question</i>	<b>66</b>

23. Are you provided adequate time and resources to engage in institutional service at USA?			Response Percent	Response Count
Very inadequate			5.3%	14
Inadequate			20.5%	54
Neutral			28.0%	74
<b>Adequate</b>			<b>34.5%</b>	<b>91</b>
Very adequate			3.8%	10
No opinion			8.0%	21
			<b>answered question</b>	<b>264</b>
			<b>skipped question</b>	<b>68</b>

24. Are you satisfied with the process of recruitment of chairs and faculty?			Response Percent	Response Count
Very dissatisfied			9.5%	25
Dissatisfied			19.3%	51
Neutral			17.8%	47
<b>Satisfied</b>			<b>34.8%</b>	<b>92</b>
Very satisfied			9.8%	26
No opinion			8.7%	23
			<b>answered question</b>	<b>264</b>
			<b>skipped question</b>	<b>68</b>

25. Are you satisfied with the mid-tenure review and feedback process?			Response Percent	Response Count
Very dissatisfied			5.6%	15
Dissatisfied			12.0%	32
Neutral			20.3%	54
Satisfied			26.3%	70
Very satisfied			7.5%	20
<b>No opinion</b>			<b>28.2%</b>	<b>75</b>
		<i>answered question</i>		<b>266</b>
		<i>skipped question</i>		<b>66</b>

26. Is the tenure process in your college fair?			Response Percent	Response Count
Extremely unfair			4.2%	11
Unfair			8.3%	22
Neutral			20.5%	54
<b>Fair</b>			<b>28.0%</b>	<b>74</b>
Extremely fair			11.0%	29
<b>No Opinion</b>			<b>28.0%</b>	<b>74</b>
		<i>answered question</i>		<b>264</b>
		<i>skipped question</i>		<b>68</b>

27. Are the expectations for tenure clearly known and formally documented for your college?			Response Percent	Response Count
Very poorly defined			7.9%	21
Not very well defined			22.6%	60
Neutral			18.8%	50
<b>Well defined</b>			<b>24.4%</b>	<b>65</b>
Very well defined			9.8%	26
No Opinion			16.5%	44
			<b><i>answered question</i></b>	<b>266</b>
			<b><i>skipped question</i></b>	<b>66</b>


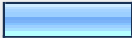
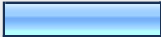
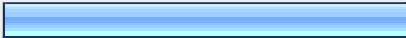


28. Is the promotion process in your college fair?			Response Percent	Response Count
Extremely unfair			6.8%	18
Unfair			13.3%	35
Neutral			22.0%	58
<b>Fair</b>			<b>29.9%</b>	<b>79</b>
Extremely fair			9.1%	24
No Opinion			18.9%	50
			<b><i>answered question</i></b>	<b>264</b>
			<b><i>skipped question</i></b>	<b>68</b>

**29. Are you fairly compensated with respect to your colleagues at USA?**

		Response Percent	Response Count
Very unfairly		4.5%	12
Unfairly		14.9%	40
<b>Average</b>		<b>35.8%</b>	<b>96</b>
Somewhat fairly		11.2%	30
Fairly		28.0%	75
No Opinion		5.6%	15
<i>answered question</i>			<b>268</b>
<i>skipped question</i>			<b>64</b>

**30. Are you fairly compensated with respect to national standards?**

		Response Percent	Response Count
Very unfairly		10.2%	27
<b>Unfairly</b>		<b>33.5%</b>	<b>89</b>
Average		28.6%	76
Somewhat fairly		12.0%	32
Fairly		10.5%	28
No Opinion		5.3%	14
<i>answered question</i>			<b>266</b>
<i>skipped question</i>			<b>66</b>

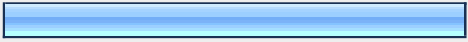
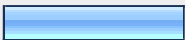
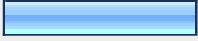


31. Does your college provide adequate and appropriate technological support for your computer needs?			Response Percent	Response Count
Very inadequate			7.9%	21
Inadequate			13.9%	37
Neutral			16.9%	45
<b>Adequate</b>			<b>44.4%</b>	<b>118</b>
Better than adequate			16.2%	43
On opinion			0.8%	2
		<b>answered question</b>		<b>266</b>
		<b>skipped question</b>		<b>66</b>

32. Any comments on Section IV?			Response Count
			36
		<b>answered question</b>	<b>36</b>
		<b>skipped question</b>	<b>296</b>



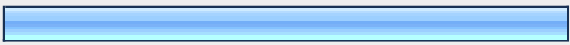




33. Please click the option that best indicates how satisfied you are with the following:									
	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	No opinion	Rating Average	Response Count	
The University Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?	2.7% (7)	3.8% (10)	17.6% (46)	<b>35.9% (94)</b>	27.1% (71)	13.0% (34)	3.93	27	
The University Library's ability to keep you abreast of the latest trends and developments in your research field?	3.8% (10)	8.4% (22)	18.8% (49)	<b>31.0% (81)</b>	22.2% (58)	15.7% (41)	3.70	27	
The services provided by the University Library faculty and staff?	1.1% (3)	2.3% (6)	9.6% (25)	32.6% (85)	<b>44.8% (117)</b>	9.6% (25)	4.30	27	
The Biomedical Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?	1.9% (5)	1.9% (5)	7.3% (19)	11.1% (29)	15.3% (40)	<b>62.6% (164)</b>	3.96	27	
The Biomedical Library's ability to keep you abreast of the latest trends and developments in your research field?	1.5% (4)	1.9% (5)	6.5% (17)	11.1% (29)	14.6% (38)	<b>64.4% (168)</b>	3.99	27	
The services provided by the Biomedical Library faculty and staff?	1.9% (5)	1.5% (4)	6.2% (16)	10.0% (26)	18.8% (49)	<b>61.5% (160)</b>	4.10	27	
The electronic resources provided by the University Library and by the Biomedical Library?	3.5% (9)	5.8% (15)	7.3% (19)	26.6% (69)	<b>34.7% (90)</b>	22.0% (57)	4.07	27	
	<b>answered question</b>								27
	<b>skipped question</b>								

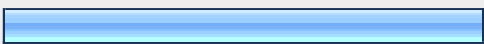
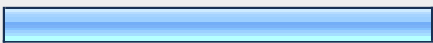
34. Any comments on Section V?	
	Response Count
	27
	<b>answered question</b>
	<b>27</b>
	<b>skipped question</b>
	<b>305</b>

35. If you had a variety of professional options, would you prefer to:			Response Percent	Response Count
Remain at USA with little or no change in duties?			51.0%	133
Remain at USA with significant change in duties?			19.5%	51
Move to another institution?			21.1%	55
Move to non-academic employment?			1.5%	4
No opinion			6.9%	18
			<b>answered question</b>	<b>261</b>
			<b>skipped question</b>	<b>71</b>

36. Please click the option that best indicates how satisfied you are with the following:									
	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	No opinion	Rating Average	Response Count	
The opportunities currently provided by USA to concentrate on what you do best?	7.2% (19)	17.8% (47)	25.8% (68)	<b>37.1% (98)</b>	12.1% (32)	0.0% (0)	3.29	261	
The degree of academic freedom you have within the classroom?	4.2% (11)	4.5% (12)	11.7% (31)	37.1% (98)	<b>39.8% (105)</b>	2.7% (7)	4.07	261	
The amount of freedom you have at USA to express your opinions regarding University policies and procedures?	8.4% (22)	14.4% (38)	27.0% (71)	<b>32.3% (85)</b>	14.1% (37)	3.8% (10)	3.30	261	
								<b>answered question</b>	<b>261</b>
								<b>skipped question</b>	<b>71</b>



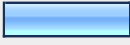
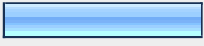

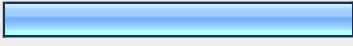
37. Any comments on Section VI?		
		Response Count
		18
<i>answered question</i>		<b>18</b>
<i>skipped question</i>		<b>314</b>



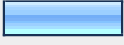
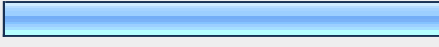
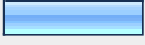
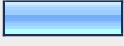
38. What type of Health Plan do you have?			
		Response Percent	Response Count
USA Health & Dental Plan family coverage.		62.1%	164
USA Health & Dental Plan single coverage.		26.1%	69
Non-USA coverage.		7.6%	20
No coverage.		0.8%	2
No opinion.		3.4%	9
		<i>answered question</i>	<b>264</b>
		<i>skipped question</i>	<b>68</b>

39. Do you use a USA Physician as your primary care physician?			
		Response Percent	Response Count
Yes (if yes, please answer the following questions)		52.9%	138
No (if no, skip to question 41)		47.1%	123
		<i>answered question</i>	<b>261</b>
		<i>skipped question</i>	<b>71</b>

40. Please click the option that best indicates how satisfied you are with the following:

	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	No opinion	Rating Average	Response Count	
Your ability to make timely appointments with your primary care physician?	3.0% (5)	8.3% (14)	16.6% (28)	<b>38.5% (65)</b>	23.7% (40)	10.1% (17)	3.80	1	
Your ability to make timely unscheduled (emergency) appointments with a physician?	6.5% (11)	13.0% (22)	12.4% (21)	<b>26.6% (45)</b>	15.4% (26)	26.0% (44)	3.42	1	
Your ability to schedule appointments with a specialist physician?	5.4% (9)	5.4% (9)	12.6% (21)	<b>33.5% (56)</b>	18.0% (30)	25.1% (42)	3.71	1	
The speed with which you are seen (time in waiting room)?	6.5% (11)	16.1% (27)	16.7% (28)	<b>33.3% (56)</b>	18.5% (31)	8.9% (15)	3.45	1	
Your satisfaction in the handling of appeals and resolution of your problems if you have had problems with the administration of the USA Health & Dental Plan.	2.4% (4)	3.0% (5)	5.9% (10)	13.0% (22)	5.3% (9)	<b>70.4% (119)</b>	3.54	1	
The overall provision of services under the USA Health & Dental Plan?	1.8% (3)	3.6% (6)	14.8% (25)	<b>47.9% (81)</b>	23.1% (39)	8.9% (15)	3.95	1	
	<b>answered question</b>								1
	<b>skipped question</b>								1




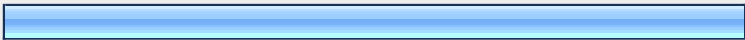
41. How has the overall quality of USA medical services changed over the last five years?			Response Percent	Response Count
Declined			3.1%	8
Declined slightly			8.6%	22
Unchanged			13.7%	35
Improved slightly			21.5%	55
Improved			14.8%	38
<b>No opinion</b>			<b>38.3%</b>	<b>98</b>
			<i>answered question</i>	<b>256</b>
			<i>skipped question</i>	<b>76</b>




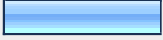

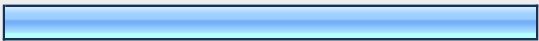
42. With the USA Health & Dental Plan I have an adequate choice of primary care doctors.			Response Percent	Response Count
Strongly disagree			2.3%	6
Disagree			8.9%	23
Neutral			12.8%	33
<b>Agree</b>			<b>48.1%</b>	<b>124</b>
Strongly agree			15.1%	39
No opinion			12.8%	33
			<i>answered question</i>	<b>258</b>
			<i>skipped question</i>	<b>74</b>


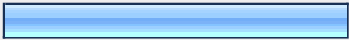


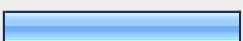
**43. The co-pay under the USA Health Plan is appropriate for each of the following:**

	Unreasonably low	Low	Reasonable	High	Unreasonably high	No opinion	Rating Average	Resp Co	
Physician copay:	1.2% (3)	3.9% (10)	<b>80.9% (207)</b>	6.3% (16)	1.2% (3)	6.6% (17)	3.03		
Prescription Drugs:	0.0% (0)	2.0% (5)	<b>67.3% (171)</b>	18.1% (46)	4.3% (11)	8.3% (21)	3.27		
USA Hospitals:	0.8% (2)	2.4% (6)	<b>62.7% (160)</b>	2.0% (5)	0.0% (0)	32.2% (82)	2.97		
Non-USA Hospitals:	1.6% (4)	1.2% (3)	<b>40.4% (103)</b>	14.9% (38)	3.5% (9)	38.4% (98)	3.29		
USA emergency care:	0.8% (2)	2.0% (5)	<b>52.2% (133)</b>	2.7% (7)	0.0% (0)	42.4% (108)	2.99		
Non-USA emergency care:	0.8% (2)	0.8% (2)	38.8% (99)	11.0% (28)	3.9% (10)	<b>44.7% (114)</b>	3.30		
	<i>answered question</i>								
	<i>skipped question</i>								

**44. In the past year, have you had an occasion to be treated at a USA or USA-affiliated emergency room? [Check all that apply.]**

		Response Percent	Response Count
Yes, USA Medical Center		7.5%	19
Yes, USA Children's & Women's		6.7%	17
Yes, Infirmary West at Knollwood		7.1%	18
<b>No emergency room services needed</b>		<b>81.7%</b>	<b>206</b>
	<i>answered question</i>		<b>252</b>
	<i>skipped question</i>		<b>80</b>

45. If "yes", how satisfied were you with the quality of service and care during your emergency room visit?			Response Percent	Response Count
Very dissatisfied			3.2%	4
Dissatisfied			3.2%	4
Neutral			8.9%	11
Satisfied			16.9%	21
Very satisfied			8.9%	11
<b>No opinion</b>			<b>58.9%</b>	<b>73</b>
		<b>answered question</b>		<b>124</b>
		<b>skipped question</b>		<b>208</b>

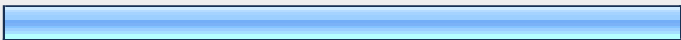

46. To pay for increased health care expenses, indicate which option you would most prefer:			Response Percent	Response Count
An increase in premiums			26.6%	68
<b>An increase in co-pays</b>			<b>37.9%</b>	<b>97</b>
An increase in deductibles			8.2%	21
A reduction in benefits			1.6%	4
No opinion			25.8%	66
		<b>answered question</b>		<b>256</b>
		<b>skipped question</b>		<b>76</b>

47. Any comments on Section VII?		Response Count
		29
	<b>answered question</b>	<b>29</b>
	<b>skipped question</b>	<b>303</b>

48. Please click the option that best indicates how satisfied you are with the following:									
	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	No opinion	Rating Average	Response Count	
The USA Computer Services Center with the services they provide?	4.6% (12)	13.1% (34)	19.2% (50)	<b>32.7% (85)</b>	11.5% (30)	18.8% (49)	3.41	2	
The USA Computer Services Center's ability to keep abreast of the latest technologies?	6.2% (16)	11.5% (30)	20.8% (54)	24.2% (63)	10.0% (26)	<b>27.3% (71)</b>	3.28	2	
The technology resources provided in the classroom?	7.4% (19)	16.3% (42)	25.2% (65)	<b>31.0% (80)</b>	12.8% (33)	7.4% (19)	3.28	2	
The computing resources provided within your department?	6.6% (17)	13.1% (34)	20.8% (54)	<b>39.4% (102)</b>	15.8% (41)	4.2% (11)	3.47	2	
The University's current Internet access?	3.1% (8)	10.8% (28)	15.4% (40)	<b>48.6% (126)</b>	18.9% (49)	3.1% (8)	3.72	2	
Your access to help on technology issues?	7.7% (20)	15.1% (39)	23.2% (60)	<b>32.0% (83)</b>	12.7% (33)	9.3% (24)	3.30	2	
The facilities provided by the Program for the Enhancement of Teaching and Learning (PETAL)?	3.5% (9)	5.4% (14)	13.9% (36)	27.0% (70)	19.7% (51)	<b>30.5% (79)</b>	3.78	2	
The university-provided E-mail service?	7.3% (19)	8.1% (21)	13.1% (34)	<b>44.8% (116)</b>	23.2% (60)	3.5% (9)	3.71	2	
	<b>answered question</b>								2
	<b>skipped question</b>								

49. Any comments on Section VIII?		Response Count
		44
	<b>answered question</b>	<b>44</b>
	<b>skipped question</b>	<b>288</b>



50. Are you currently involved in distance learning?			Response Percent	Response Count
No			74.8%	172
Yes			25.2%	58
<i>answered question</i>				<b>230</b>
<i>skipped question</i>				<b>102</b>

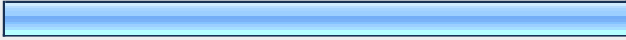

51. Please click the option that best indicates your opinion of the following:								
	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Rating Average	Response Count
There is adequate support for developing distance learning courses.	5.0% (12)	14.1% (34)	14.9% (36)	14.5% (35)	8.7% (21)	<b>42.7% (103)</b>	3.14	241
There is adequate time allotted to develop and teach distance learning courses.	14.0% (34)	18.6% (45)	10.3% (25)	10.3% (25)	3.3% (8)	<b>43.4% (105)</b>	2.47	242
There are adequate rewards for developing distance learning courses.	16.2% (39)	16.6% (40)	12.4% (30)	7.5% (18)	2.5% (6)	<b>44.8% (108)</b>	2.34	241
Distance learning is important and should be a priority for USA.	10.3% (25)	10.3% (25)	15.6% (38)	20.6% (50)	16.5% (40)	<b>26.7% (65)</b>	3.31	243
<i>answered question</i>								<b>244</b>
<i>skipped question</i>								<b>88</b>

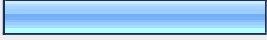
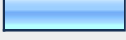
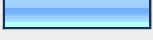
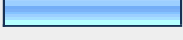

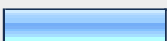
52. Any comments on Section IX?		Response Count
		20
<i>answered question</i>		<b>20</b>
<i>skipped question</i>		<b>312</b>

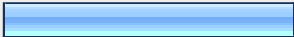
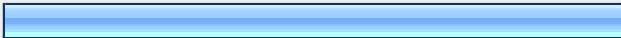
53. Please click the option that best indicates your opinion of the following:								
	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Rating Average	Response Count
The organization and administration of the University allow the Faculty Senate to serve as an effective representative oversight body.	7.3% (19)	14.9% (39)	22.2% (58)	<b>27.6%</b> <b>(72)</b>	6.5% (17)	21.5% (56)	3.14	261
Members of the Senate promote faculty interest effectively.	5.7% (15)	9.6% (25)	23.8% (62)	<b>29.9%</b> <b>(78)</b>	10.7% (28)	20.3% (53)	3.38	261
The USA Board of Trustees serves as an effective governing body for the institution.	6.9% (18)	9.7% (25)	<b>28.2%</b> <b>(73)</b>	25.5% (66)	4.6% (12)	25.1% (65)	3.15	259
The USA Foundation Board serves as an effective body in managing USA's endowment.	8.4% (22)	11.5% (30)	<b>26.8%</b> <b>(70)</b>	21.5% (56)	5.4% (14)	26.4% (69)	3.05	261
The USA Foundation Board serves as an effective body in supporting the USA mission and goals.	10.7% (28)	12.3% (32)	<b>26.8%</b> <b>(70)</b>	21.1% (55)	4.6% (12)	24.5% (64)	2.95	261
	<b>answered question</b>							<b>261</b>
	<b>skipped question</b>							<b>71</b>

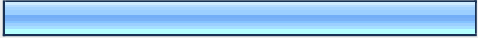

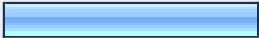
54. Please click the option that best indicates your opinion of the following:								
	Very poor	Poor	Neutral	Good	Excellent	No opinion	Rating Average	Response Count
The USA Bookstore's ability to provide adequate and affordable services, materials, and texts to your students.	6.9% (18)	13.5% (35)	<b>32.0%</b> <b>(83)</b>	29.0% (75)	7.3% (19)	11.2% (29)	3.18	259
The USA Bookstore's ability to provide faculty with timely notification of materials which have to be back ordered or requested texts which are found to be out of print.	3.8% (10)	8.1% (21)	25.0% (65)	<b>27.3%</b> <b>(71)</b>	9.2% (24)	26.5% (69)	3.41	260
	<b>answered question</b>							<b>260</b>
	<b>skipped question</b>							<b>72</b>

55. Any comments on Section X?		
		Response Count
		16
		<i>answered question</i> 16
		<i>skipped question</i> 316

56. Do you support the addition of a Fall Break to the University Calendar?			
		Response Percent	Response Count
Yes (if yes, please answer the following questions)		68.9%	177
No (if no, please skip to the end of the survey)		31.1%	80
		<i>answered question</i>	<b>257</b>
		<i>skipped question</i>	<b>75</b>

57. If yes, which is your preference:			
		Response Percent	Response Count
Thursday and Friday (2 days)		28.6%	52
Friday and Monday (2 days)		13.2%	24
Monday and Tuesday (2 days)		15.9%	29
Thursday through Monday (3 days)		19.2%	35
Friday through Tuesday (3 days)		5.5%	10
Monday through Wednesday (3 days)		17.6%	32
		<i>answered question</i>	<b>182</b>
		<i>skipped question</i>	<b>150</b>

58. Should the Fall Break come before or after mid-term exams?			Response Percent	Response Count
Before mid-term exams			31.8%	57
After mid-term exams			68.2%	122
	<i>answered question</i>			179
	<i>skipped question</i>			153

59. How would you suggest the days be found for providing for a Fall Break?			Response Percent	Response Count
Extend the semester by 2 or 3 days			51.9%	95
Begin the semester earlier by 2 or 3 days			20.2%	37
Reduce the number of days for classes by 2 or 3 days			27.9%	51
	<i>answered question</i>			183
	<i>skipped question</i>			149

60. Any comments on Section XI?		Response Count
		32
	<i>answered question</i>	32
	<i>skipped question</i>	300

**61. Additional comments on topics not covered in this survey?**

		<b>Response Count</b>
		32
	<i>answered question</i>	<b>32</b>
	<i>skipped question</i>	<b>300</b>