

2007-8 Faculty Survey Results
College of Nursing

Survey Responses

Number Responding	2007-8 28
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Dean

On the scale, 1 represents “very poor” and 5 represents “excellent”; thus, higher the better

Evaluate your own college dean on the following:	2007-8
Articulates a clear & compelling vision	4.54
Honors all promises and commitments	4.42
Is professional in evaluating the performance of co-workers	4.21
Informs faculty of developments critical to the accomplishment of the mission of the unit	4.33
Conveys administrative expectations in a clear manner	4.33
Incorporates faculty input into decisions concerning matters vital to the mission of the unit	3.67
Implements new initiatives which are logical extensions of existing programs	4.38
Dedicates ample resources to assure success of an assignment	4.13

Are you satisfied with the mid-tenure review and feedback process?

Very dissatisfied	0%
Dissatisfied	8.3%
Neutral	33.3%
Satisfied	20.8%
Very satisfied	4.2%
No opinion	33.3%

Is the tenure process in your college fair?

Extremely unfair	0%
Unfair	0%
Neutral	45.8%
Fair	20.8%
Extremely fair	4.2%
No opinion	29.2%

Are the expectations for tenure clearly known and formally documented for your college?

Very poorly defined	0%
Not very well defined	8.3%
Neutral	25%
Well defined	37.5%
Very well defined	8.3%
No opinion	20.8%

Is the promotion process in your college fair?

Extremely unfair	0%
Unfair	16.7%
Neutral	29.2%
Fair	29.2%
Extremely fair	8.3%
No opinion	16.7%