

2007-8 Faculty Survey Results
College of Medicine

Survey Responses

Number Responding	2007-8 49
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Dean

On the scale, 1 represents “very poor” and 5 represents “excellent”; thus, higher the better

Evaluate your own college dean on the following:	2007-8
Articulates a clear & compelling vision	3.12
Honors all promises and commitments	3.69
Is professional in evaluating the performance of co-workers	3.37
Informs faculty of developments critical to the accomplishment of the mission of the unit	3.21
Conveys administrative expectations in a clear manner	3.16
Incorporates faculty input into decisions concerning matters vital to the mission of the unit	2.74
Implements new initiatives which are logical extensions of existing programs	3.30
Dedicates ample resources to assure success of an assignment	3.24

Are you satisfied with the mid-tenure review and feedback process?

Very dissatisfied	3.1%
Dissatisfied	18.8%
Neutral	6.3%
Satisfied	12.5%
Very satisfied	0%
No opinion	59.4%

Is the tenure process in your college fair?

Extremely unfair	6.3%
Unfair	12.5%
Neutral	28.1%
Fair	25%
Extremely fair	3.1%
No opinion	25%

Are the expectations for tenure clearly known and formally documented for your college?

Very poorly defined	6.3%
Not very well defined	21.9%
Neutral	9.4%
Well defined	34.4%
Very well defined	6.3%
No opinion	21.9%

Is the promotion process in your college fair?

Extremely unfair	0%
Unfair	3.1%
Neutral	28.1%
Fair	50%
Extremely fair	6.3%
No opinion	12.5%