

2007-8 Faculty Survey Results
College of Engineering

Survey Responses

| | |
|-------------------|--------------|
| Number Responding | 2007-8 19 |
|-------------------|--------------|

Dean

On the scale, 1 represents “very poor” and 5 represents “excellent”; thus, higher the better

| | |
|---|---------------|
| Evaluate your own college dean on the following: | 2007-8 |
| Articulates a clear & compelling vision | 3.06 |
| Honors all promises and commitments | 3.15 |
| Is professional in evaluating the performance of co-workers | 2.86 |
| Informs faculty of developments critical to the accomplishment of the mission of the unit | 3.33 |
| Conveys administrative expectations in a clear manner | 3.33 |
| Incorporates faculty input into decisions concerning matters vital to the mission of the unit | 3.07 |
| Implements new initiatives which are logical extensions of existing programs | 2.93 |
| Dedicates ample resources to assure success of an assignment | 2.77 |

Are you satisfied with the mid-tenure review and feedback process?

| | |
|-------------------|-------|
| Very dissatisfied | 0% |
| Dissatisfied | 13.3% |
| Neutral | 6.7% |
| Satisfied | 46.7% |
| Very satisfied | 13.3% |
| No opinion | 20% |

Is the tenure process in your college fair?

| | |
|------------------|-------|
| Extremely unfair | 0% |
| Unfair | 7.1% |
| Neutral | 7.1% |
| Fair | 64.3% |
| Extremely fair | 7.1% |
| No opinion | 14.3% |

Are the expectations for tenure clearly known and formally documented for your college?

| | |
|-----------------------|-------|
| Very poorly defined | 13.3% |
| Not very well defined | 6.7% |
| Neutral | 6.7% |
| Well defined | 60% |
| Very well defined | 13.3% |
| No opinion | 0% |

Is the promotion process in your college fair?

| | |
|------------------|-------|
| Extremely unfair | 6.7% |
| Unfair | 6.7% |
| Neutral | 20% |
| Fair | 33.3% |
| Extremely fair | 13.3% |
| No opinion | 20% |