

2007-8 Faculty Survey Results
Mitchell College of Business

Survey Responses

Number Responding	2007-8 28
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Dean

On the scale, 1 represents “very poor” and 5 represents “excellent”; thus, higher the better

Evaluate your own college dean on the following:	2007-8
Articulates a clear & compelling vision	3.45
Honors all promises and commitments	3.45
Is professional in evaluating the performance of co-workers	3.50
Informs faculty of developments critical to the accomplishment of the mission of the unit	3.68
Conveys administrative expectations in a clear manner	3.48
Incorporates faculty input into decisions concerning matters vital to the mission of the unit	3.00
Implements new initiatives which are logical extensions of existing programs	3.47
Dedicates ample resources to assure success of an assignment	3.24

Are you satisfied with the mid-tenure review and feedback process?

Very dissatisfied	4.8%
Dissatisfied	9.5%
Neutral	14.3%
Satisfied	28.6%
Very satisfied	14.3%
No opinion	28.6%

Is the tenure process in your college fair?

Extremely unfair	4.8%
Unfair	4.8%
Neutral	33.3%
Fair	14.3%
Extremely fair	9.5%
No opinion	33.3%

Are the expectations for tenure clearly known and formally documented for your college?

Very poorly defined	10%
Not very well defined	30%
Neutral	20%
Well defined	15%
Very well defined	10%
No opinion	15%

Is the promotion process in your college fair?

Extremely unfair	4.8%
Unfair	9.5%
Neutral	19%
Fair	23.8%
Extremely fair	9.5%
No opinion	33.3%