

2007-8 Faculty Survey Results
College of Arts and Sciences

Survey Responses

Number Responding	2007-8 129
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Dean

On the scale, 1 represents “very poor” and 5 represents “excellent”; thus, higher the better

Evaluate your own college dean on the following:	2007-8
Articulates a clear & compelling vision	3.76
Honors all promises and commitments	3.98
Is professional in evaluating the performance of co-workers	3.94
Informs faculty of developments critical to the accomplishment of the mission of the unit	3.81
Conveys administrative expectations in a clear manner	3.86
Incorporates faculty input into decisions concerning matters vital to the mission of the unit	3.59
Implements (Encourages) new initiatives which are logical extensions of existing programs	3.70
Dedicates ample resources to assure success of an assignment	3.68

Are you satisfied with the mid-tenure review and feedback process?

Very dissatisfied	10.6%
Dissatisfied	7.4%
Neutral	17%
Satisfied	26.6%
Very satisfied	11.7%
No opinion	26.6%

Is the tenure process in your college fair?

Extremely unfair	10.6%
Unfair	3.2%
Neutral	17%
Fair	30.9%
Extremely fair	16%
No opinion	22.3%

Are the expectations for tenure clearly known and formally documented for your college?

Very poorly defined	10.8%
Not very well defined	17.2%
Neutral	17.2%
Well defined	35.5%
Very well defined	8.6%
No opinion	10.8%

Is the promotion process in your college fair?

Extremely unfair	6.4%
Unfair	14.9%
Neutral	20.2%
Fair	28.7%
Extremely fair	6.4%
No opinion	23.4%