



UNIVERSITY OF SOUTH ALABAMA COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

THE DEPARTMENT OF COUNSELING AND INSTRUCTIONAL SCIENCES (CINS) invites applications for a full-time tenure-track assistant or associate professor faculty position in Educational Research Methods within the Instructional Design and Development (IDD) Program. This appointment is a nine (9) month position beginning August 15, 2022, commensurate with qualifications. The Department currently has eight full-time tenure track faculty, three non-tenure track instructional faculty, and 1 staff member. The department houses M.S., Ph.D., and Graduate Certificate programs in Instructional Design and Development (IDD). Along with the IDD programs, the department offers CACREP accredited Master's programs in Clinical Mental Health and School Counseling. The department also shares the APA-accredited Counseling and Clinical Psychology program along with the Department of Psychology in the College of Arts and Sciences.

RESPONSIBILITIES include teaching graduate courses online in quantitative, qualitative, and mixed research methods courses, as well as service courses in educational psychology; supervising dissertations and advising students in instructional design programs; engaging in scholarly research and publication; pursuing external funding; engaging in professional and community service; working collaboratively with stakeholders engaged in research across campus and in the community with schools, businesses, and industry; and working collaboratively with program faculty to promote, develop, and grow the IDD programs.

REQUIRED QUALIFICATIONS include an earned doctorate in educational research methods, educational psychology, the learning sciences, instructional design and development, or a closely related discipline. ABDs near completion of the degree will be considered, however, the doctorate must be completed prior to the start date. At the rank of Associate Professor, the successful candidate will have demonstrated an ongoing record of scholarship and obtaining extramural funding; experience chairing dissertations; and experience in providing program leadership.

DESIRED QUALIFICATIONS include a research program that can be aligned with the Instructional Design and Development Program.

THE COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES is one of nine colleges and schools that serves approximately 2,000 graduate and undergraduate students. The College supports a broad array of degree programs across five departments and is nationally accredited by the National Council for the Accreditation of Teacher Education and our educator preparation programs are accredited by the Alabama State Department of Education. Counseling programs in the college are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). The College of Education and Professional Studies is committed to creating and sustaining an inclusive environment where every student's unique identity is valued and respected, and in which students feel safe to explore their intellectual, interpersonal, and professional development in order to serve competently in a multicultural world.



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THE UNIVERSITY OF SOUTH ALABAMA is a diverse and vibrant university that is making a difference in the lives of the people of Alabama and the nation through teaching, research, service, and health care. The University offers a wide range of high-quality undergraduate and graduate academic programs to approximately 14,000 students. Located in the city of Mobile, USA is a major public institution of higher learning on the upper Gulf Coast.

INTERESTED APPLICANTS should email (1) a cover letter of interest to include a description of research, teaching, and service experiences, and a description of how the applicant would contribute to the development of a diverse and inclusive learning community at the University of South Alabama; (2) a Curriculum Vita that includes the names, affiliation, and contact information of three references, and (3) copies of unofficial undergraduate and graduate transcripts to Ms. Dana Burleson, Administrative Assistant, College of Education and Professional Studies at dburleson@southalabama.edu. Arrange all documents into one single PDF document. In the subject line of the email indicate “Educational Research Faculty Search”. Inquiries about the position should be directed to Dr. Shenghua Zha, Search Committee Chair at (251) 380-2637 or email at shzha@southalabama.edu.

Following the review of materials, applicants invited for a campus interview will arrange to have submitted three signed original letters of recommendation and official graduate and undergraduate transcripts sent directly by the Registrars of all degree granting institutions attended to Ms. Dana Burleson, College of Education and Professional Studies, University of South Alabama, UCOM 3600, 307 North University Blvd., Mobile, AL 36688-0002 or dburleson@southalabama.edu. Review of applications will begin immediately and will continue until the position is filled.

The University of South Alabama is an EO/AA employer and does not discriminate on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, gender identity and gender expression), religion, age, genetic information, disability, or protected veteran status.