

## **Assistant or Associate Professor of Counseling Psychology**

**THE DEPARTMENT OF COUNSELING AND INSTRUCTIONAL SCIENCES** invites applications for a full-time, tenure-track appointment (9-month) in Counseling Psychology at the rank of Assistant or Associate Professor. This appointment is a nine (9) month position beginning January 1 or August 15, 2023, commensurate with qualifications.

The Department currently has eight full-time tenure track faculty, three non-tenure track instructional faculty, and one staff member. The department offers CACREP accredited Master's programs in Clinical Mental Health and School Counseling. The department shares the APA-accredited Counseling and Clinical Psychology program with the Department of Psychology in the College of Arts and Sciences. This unique program combines clinical and counseling psychology using a combined -integrated model (for additional information please refer to the CCP program website at <https://www.southalabama.edu/colleges/graduateschool/ccp/>). We place strong emphasis on science-practice integration and promoting culturally competent clinical practice. Other core values in our CCP program include trauma and resilience, community engagement, and behavioral health. The department also houses M.S., Ph.D., and Graduate Certificate programs in Instructional Design and Development (IDD), an M.S. in Educational Media and Technology and an M.Ed. in Educational Media that leads to certification in Library Media.

**RESPONSIBILITIES OF THE POSITION** are consistent with those of a full-time tenure track academic appointment (9-month) at the rank of Assistant or Associate Professor. Responsibilities include serving as a member of the core faculty in the CCP program; teaching graduate courses as assigned by the department chair; maintaining a caseload of doctoral student mentees; maintaining an active research program to include publishing and presenting research findings; seeking external funding; and providing service to the Department, College, and University.

**REQUIRED QUALIFICATIONS** include an earned doctorate in Counseling Psychology from an APA-accredited program and be licensed or license eligible in the State of Alabama by the end of their first year of employment. ABDs near completion of the degree will be considered. At the rank of Associate Professor, the successful candidate will have demonstrated a consistent and ongoing record of scholarship and extramural funding, and will have experience and skill in providing program leadership.

**DESIRED QUALIFICATIONS** for this position are candidates with established competencies in (a) research methodology; (b) multicultural research, practice, advocacy, or community engagement; (c) addictions/substance use; (d) adolescent mental health; (e) trauma psychology and/or (f) public safety and community responses to violence. Additionally, candidates who have experience in, and evidence of competence, in delivering clinical supervision to doctoral students, including interest and ability to teach a doctoral course in clinical supervision, will be given preference. The ability to teach service courses in research, human development, and counseling is desired.



**THE COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES** is one of nine colleges and schools that serves approximately 2,000 graduate and undergraduate students. The College supports a broad array of degree programs across five departments and is nationally accredited by the National Council for the Accreditation of Teacher Education and our educator preparation programs are accredited by the Alabama State Department of Education. Counseling programs in the college are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). The College of Education and Professional Studies is committed to creating and sustaining an inclusive environment where every student's unique identity is valued and respected, and in which students feel safe to explore their intellectual, interpersonal and professional development in order to serve competently in a multicultural world.

**THE UNIVERSITY OF SOUTH ALABAMA** is a diverse and vibrant public university that is making a difference in the lives of the people of Alabama and the nation through teaching, research, service, and health care. The University offers a wide range of high-quality undergraduate and graduate academic programs to 14,000 students and is located on the upper Gulf Coast in the City of Mobile.

**A COMPLETE APPLICATION** includes emailing (1) a cover letter of interest to include a description of research and teaching interests/experiences and a description of how the applicant would contribute to the development of a diverse and inclusive learning community at the University of South Alabama through her/his teaching, research, and/or service; (2) a curriculum vita that includes name, affiliation, and contact information of three references; and (3) copies of unofficial graduate and undergraduate transcripts to Ms. Dana Burleson, Administrative Assistant, College of Education and Professional Studies at [dburleson@southalabama.edu](mailto:dburleson@southalabama.edu). Arrange and save all documents in PDF format as one file in the following order: cover letter, CV, and graduate and undergraduate transcripts. In the subject line indicate "CCP Faculty Search". Inquiries about the position should be directed to Dr. Ryon McDermott, Search Committee Chair at (251) 380-2644 or email at [rmcdermott@southalabama.edu](mailto:rmcdermott@southalabama.edu).

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Following the review of materials, applicants invited for a campus interview will arrange to have submitted three signed original letters of recommendation and official graduate and undergraduate transcripts sent directly by the Registrars of all degree granting institutions attended to Ms. Dana Burleson at [dburleson@southalabama.edu](mailto:dburleson@southalabama.edu). Review of applications will begin immediately and will continue until the position is filled.

**The University of South Alabama is an EO/AA employer and does not discriminate on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, gender identity and gender expression), religion, age, genetic information, disability, or protected veteran status.**